

VACANCY FOR A FAMILY SUPPORT WORKER TEAM MULTI ACADEMY TRUST

EXPRESSION OF INTEREST ARE INVITED FROM BOTH INTERNAL AND EXTERNAL APPLICANTS FOR THE ABOVE POST THAT IS NOW VACANT

JOB TITLE: FAMILY SUPPORT WORKER

REQUIRED: ASAP

HOURS PER WEEK: 32.5

WORKING WEEKS: 39 WEEKS (TERM TIME ONLY)

STATUS: PERMANENT / PART TIME

STARTING SALARY: £12.81 PER HOUR (PENDING PAY AWARD £13.48)

GRADE: D

CLOSING DATE: 12 NOON ON FRIDAY 8TH NOVEMBER 2024

INTERVIEW DATE: WEEK COMMENCING MONDAY 11TH NOVEMBER 2024

TEAM Multi Academy Trust is seeking to employ a skilled and motivated FSW to work with school-aged children and their families that require additional support. This post will involve working in a variety of settings, including in and across 9 schools, the community and family homes.

You will be working to support children across the trust and their families to make positive and sustainable change. Multi-agency working will be at the core of this work, but the ability to work independently is also essential.

The successful candidate will:

- Work within Devon's Early Help Framework to enable high-quality support for children/young people and families within North Devon at the earliest possible stage.
- Collaborate with schools, families and other support services in order to improve attendance, engagement and outcomes for children.



















- Be able to demonstrate creativity and flexibility in their approach to engaging families, identifying family strengths, assessing their needs and supporting them to make sustainable, positive change
- Have excellent interpersonal and communication skills with the ability to communicate clearly and appropriately with pupils, their families and supporting professionals
- Have experience of working with and engaging school age children with complex needs

If you would like to work and contribute to a Trust that is committed to providing children with outstanding learning experiences, aims to continually develop and grow, and where teamwork and the professional development of all staff is important, we would encourage you to apply.

This is a fantastic opportunity to join a team where you will be valued, welcomed, and supported within a friendly staff environment. Additional benefits include:

- Membership of a generous pension scheme (TP/ LGPS)
- Access to Medigold Occupational Health who provide our employees with a range of free health and wellbeing benefits including access to Thrive; a mental wellbeing app
- Free Seasonal Flu Vaccinations
- Cycle to work schemes
- Competitive Salary
- Wellbeing and Long Service days
- Free onsite car parking

TEAM Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and expects all its staff and volunteers to share this commitment. A DBS check will be undertaken and references taken up before interview. All shortlisted candidates are subject to a pre-employment online search prior to interview.

An application form should be fully completed; we do not accept CV's.

We actively welcome visits to our schools. Should you have any further questions or wish to arrange a visit, please make contact with Director of Inclusion Beth Carter via vacancies@team-mat.org.uk

Full details and application form can be found on our website www.teamacademytrust.com

Applications should be hand delivered, posted or emailed to Sam Stobbs, via <a href="mailto:vacancies@team-mai