

Job Description

Farm Lead Teacher

General responsibilities:

- The education and welfare of designated classes or groups of students in accordance with the requirements of Conditions of Employment of School Teachers, having due regard to the Addington Valley Academy's aims, objectives, schemes of work, and policies.
- To plan, deliver and assess lessons in animal care and agriculture for groups of students, across the school
- To share in the corporate responsibility for the wellbeing and pastoral care of all students.
- To carry out practical tasks for the welfare of the animals on the farm, including looking after the animals' health and nutritional needs (working alongside staff from Tom's Farm.) Carry out site visits on the weekend to feed the animals, as required.
- To carry out any reasonable instructions given by the Principal or Senior Leadership Team.

Specific Duties

1) Management of Learning, Teaching and Resources

- Have clear intentions for children's learning and to use knowledge of school policy and curriculum requirements to plan differentiated work to meet the needs of individuals and groups promoting progression, continuity and quality of learning.
- Use a variety of suitable teaching and learning styles and to communicate clear learning objectives and expectations.
- To ensure that all equipment is organised, safe and accessible to students.
- To take responsibility for accreditations and qualifications, liaising with external providers and ensuring compliance with necessary requirements
- Take responsibility for ordering and safe storage of all equipment, animal feed and other required resources
- Undertake manual tasks associate with working and caring for farm animals.

2) Management of People and Students

- Support positive behaviour taking into account the personal, social and emotional needs of students, in accordance with their student profiles and targets.
- Establish and maintain a positive regard towards both students and staff, promoting equality and diversity.
- Work as a member of a team, planning co-operatively, sharing information, ideas and expertise.
- Consult and plan with colleagues, as appropriate.
- Be responsible for supporting other school staff in the range of tasks they may be expected to undertake whilst assisting students attending the farm.

3) Evaluation and Quality

- Support the accurate assessment of students' progress and achievement as part of routine assessment expectations as required in Land Based/ Animal Care BTEC courses or other appropriate accreditations.

- Assess student learning and progress, using the AVA curriculum and in line with the school Teaching & Learning policy.

4) Professional development

- Attend school based in-service training.
- Take an active part in identifying and working on one's own professional development needs including completion of performance management procedures.

5) Whole-school responsibilities

- Contribute to the school improvement planning and school self-evaluation process as appropriate.
- Co-ordinate animal care timetables with the AVA farm team.
- Participate in the Academy Trust appraisal process in line with national guidelines.
- The post-holder may be required to work in different provisions within the Academy Trust, following discussion.
- To comply with all Academy policies and procedures.
- To play a full and active part in the life of the school.

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General notes

- (1) Job descriptions are to be reviewed annually.
- (2) The responsibilities listed above are the basic essentials of the post; it is always open to the post-holder to propose ways of extending these responsibilities.
- (4) Addington Valley Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.