Job Title: Farm Technician
Salary: £25,000 per annum

BTC Trust Trading exists to better the lives of the communities that the BTC Trust serves through providing services that are in the community interest as well as contributing to the financial success of the BTC Trust.

Our values

We are ambitious, collaborative and inclusive.

We believe that every role contributes to our students achieving. We are a values driven organisation and strongly feel a shared sense of purpose. We behave in a way that puts people at the forefront of our actions and decision making, we champion equality of opportunity and respect our colleagues, our students and our community.

Core Purpose

To assist in all day-to-day operations of the farm, ensuring the welfare of livestock, maintaining farm equipment, and supporting the agricultural curriculum; farm management, livestock care, farm upkeep, and providing assistance to students during practical lessons and activities.

Main Responsibilities

The responsibilities of this role could vary as a result of new legislation, changes in technology or policy changes. This job description is not an exhaustive list of tasks of the role.

- Carry out daily livestock checks to ensure animals are healthy, well-fed, and secure.
- Assist with the husbandry and general welfare of farm animals, including feeding, grooming, and health monitoring.
- Support during breeding, lambing, and other seasonal tasks, as required.
- Perform routine checks on farm equipment and facilities, ensuring all resources are in good working order.
- Undertake minor repairs and assist in servicing equipment to keep the farm running smoothly.
- Maintain farm structures, including fencing, gates, and shelters, ensuring safety and functionality.
- Ensure that the farm environment is clean, safe, and secure for both students and animals.
- Follow and promote health and safety standards in all farm-related activities.
- Assist in delivering hands-on agricultural activities, providing support to students during practical sessions and input as required into classroom-based lessons.
- Help prepare farm resources for teaching sessions, ensuring all necessary equipment and materials are ready for use.
- Work on a rota system to ensure all farm duties, including animal care and maintenance, are completed consistently throughout term time, weekends, and holidays.
- Contribute to the preparation and management of farm-based events, such as Open Days, Lambing Days, and Summer Fetes.
- Work with volunteers, school groups, and other visitors, ensuring a safe and engaging learning environment; providing guidance and assistance to visitors during farm tours and activities.
- Assist with the planning and execution of farm-related events and shows, helping to ensure that livestock meet competition standards.
- Assist the Farm Manager with day-to-day farm operations and specific farm-related projects.
- Support administration tasks related to farm operations, such as maintaining livestock records.

Other Duties

- To attend mandatory training courses, e.g., Child Protection, Equal Opportunities and Health and Safety related courses
- To promote and celebrate an approach of equality, diversity and inclusion for all colleagues, students and external stakeholders.
- Responsible for the health and safety of themselves and others
- Responsible for the safeguarding of and promotion of wellbeing for both children and colleagues
- To be a team player and contribute towards the vision, culture and ethos of BTC Trust Trading.
- From time to time, you may be required to carry out other duties commensurate with the role.

Person Specification

Area to be assessed	Essential criteria	Desirable criteria
Safeguarding	Must be able to demonstrate a commitment to the safeguarding and well-being of children and young people.	
Qualifications/Experience	Have at least 5 GCSEs at Grade C/Grade 4 (or equivalent) or above, to include English and maths. Agricultural qualification at Level 2 (or higher). Practical experience working with livestock and in farm operations. Knowledge of animal husbandry and welfare practices. Familiarity with farm maintenance and equipment handling. Full UK Driving Licence.	Experience of milking. Experience of showing livestock.
Knowledge/Skills	Ability to carry out routine livestock care, including feeding, grooming, and health monitoring. Strong practical skills in farm maintenance, including minor repairs and equipment servicing. Excellent organisational and time management skills to manage duties effectively, including weekend and holiday rotas. Ability to support students and visitors during practical lessons and farm activities.	

	Clear communication skills, both verbal and written, to liaise with staff, students, and the wider community.	