

# Job Description

## Post: Teacher

**Salary Range:** DfE Teachers' Pay Spine (inc. Upper Pay Spine as appropriate)

**Responsible to:** Headteacher, under the day-to-day management and leadership of the Curriculum Leader

**In addition to carrying out the professional duties of a school teacher in accordance with the current DfE School Teachers' Pay and Conditions document, the post holder shall, in consultation with the Curriculum Leader(s) and Headteacher:**

1. Teach across the age and ability range, in line with the National Curriculum Programmes of Study, National Strategies and external examination courses in such a way as to challenge and inspire students of all abilities to achieve high standards.
2. Plan, prepare and teach lessons to students assigned to his/her according to the students' educational needs with reference to prior attainment, Subject Targets, SEN and English as an additional language, as required
3. Assess, record and report on the development, progress and attainment of students assigned to him/her in line with LA, school and curriculum area policies
4. Contribute to the planning and implementation of the curriculum in accordance with National Curriculum, National Strategies and examination board requirements in line with school and Curriculum Area developments and guidelines
5. Liaise with colleagues to ensure a coherent programme of study for the students assigned to him/her
6. Set high expectations for students' behavior establishing and maintaining a good standard of discipline through well focused teaching, effective classroom management and through positive and productive relationships
7. Be familiar with, support and reinforce the aims, ethos, policies, procedures and Development / Improvement Plans of the School and Curriculum Area, including participation in the school's ITT and professional development programmes and Specialist School activities with students, staff, partner organizations and parents where appropriate
8. Actively promote and lead enrichment activities and the involvement of external partners (education business and community) related to the subject and related activities across the school for the benefit of all students.
9. Engage in Southampton Co-operative Learning Trust activities, as required, including teaching KS2 pupils in partner schools to support the Trust's developments.
10. Be responsible for an aspect of the Curriculum Area Development/Improvement Plan, as agreed with the Curriculum Leader
11. Take an active part within the school's monitoring, evaluation and review programmes, professional development activities and teachers' Performance Management structures and cycle.

The post holder undertaking this role is expected to carry out such other duties as may reasonably be assigned by the Headteacher, including teaching across other subject areas, as required

All teachers, full and part time, are expected to take a full part in the school's pastoral system which includes the role of a Progress Tutor and teaching of PSHE to assigned classes.

All teachers actively support, contribute and participate, as required to the school's DfE Specialisms including teaching in partner schools

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment. All appointments are subject to enhanced DBS, References and full medical clearance.