

Person Specification

Qualifications	Essential	Desirable
Minimum of 5 GCSEs (or equivalent) to include Grade 9 - 4 in English Language and Maths.	●	
NVQ Level 2 (or equivalent) Sports Coaching Qualification		●
First Aid or willingness to be trained	●	
Experience		
Experience of teaching multi sports lessons to a proficient level to young people aged 11-18 years old.	●	
Experience of assessing children's skills.	●	
Skills and Knowledge		
Working knowledge of risk assessments and how to keep children safe.	●	
Good ICT skills	●	
Ability to self-evaluate to inform improved outcomes.	●	
Ability and desire to make a significant contribution to the School as a whole.	●	
Practical understanding of the Health and Safety considerations relating to PE teaching.	●	
Excellent subject knowledge	●	
A good understanding of child development and learning processes.	●	
Full working knowledge of school policies relating to health and safety, behaviour, attendance, equal opportunities, child protection.	●	
Personal		
Have a willingness to extend skills through appropriate training.	●	
A passion and desire to drive things forward.	●	
The confidence to take risks and do things differently.	●	
Commitment to working within the School's Safeguarding Policy and Procedures	●	
Commitment to high standards and expectations	●	
High levels of professional integrity	●	
Flexibility to work outside school hours.	●	

What the School can offer you

At Tor Bridge High, we recognise our employees as the most important asset and we are aware that the quality and commitment of our employees is critical in our success. We offer all of our employees the following staff benefits:

- A competitive salary
- Excellent CPD opportunities
- Employer contributions to Local Government Pension Scheme
- Cycle to work scheme
- Annual 'flu' vaccination
- On site complimentary gym access