



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

PERKS OF WORKING AT STERF

 <p>Free wrap around care for staff children.</p>	 <p>EV charging points.</p>	 <p>Health and wellbeing package provided</p>	 <p>Free onsite parking.</p>	 <p>Dedicated classroom for teaching staff.</p>
 <p>Deadlines published in advance to map out workload.</p>	 <p>Friendship and laughter in the staffroom - time to chat.</p>	 <p>Great pupil behaviour.</p>	 <p>Supportive Governors and PSA.</p>	 <p>Enthusiastic staff who support each other and have a good sense of humour.</p>
 <p>SLT open door policy and support with behaviour.</p>	 <p>Counselling support service available to all staff for free.</p>	<p>CONTINUING PROFESSIONAL DEVELOPMENT</p> <p>Wonderful CPD programme and opportunities to develop.</p>	 <p>Opportunities for career development considered.</p>	 <p>A flexible approach to family appointments and cover requests.</p>
 <p>Scheduled wellbeing week with no meetings.</p>	 <p>Supportive and collaborative marking policy in place.</p>	 <p>To support deep, focused work, we're designating Wednesdays as our dedicated meeting day.</p>	 <p>Detailed staff induction programme with mentor where needed.</p>	 <p>No lesson observations - learning walks and drop ins main practice.</p>
 <p>Greater PPA than national and almost never used for cover.</p>	 <p>Fun staff socials throughout the year.</p>	 <p>Complimentary tea, coffee, sugar and milk in the staff room.</p>	 <p>Up to date technology (ipads and laptops) provided for use.</p>	
 <p>Higher preference on admissions policy for staff children.</p>	 <p>Happy and confident children who love school.</p>			



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HEALTH AND WELLBEING PACKAGE

