



Quarrydale Academy

Person Specification – Finance Assistant

		E/D	A	I
Qualifications and Training				
1	Educated to at least GCSE Grade C (or equivalent) in English & Mathematics.	E	✓	
2	Relevant finance Qualification	D	✓	
Experience				
3	Experience of working in a finance administration role	E	✓	✓
4	Experience of working in an educational establishment	D	✓	✓
5	Experienced minute taker	D	✓	
6	Experience of working with other team members	D	✓	✓
Knowledge and understanding				
7	Knowledge and understanding of Academy policies and procedures	E	✓	✓
8	Knowledge and understanding of Health and Safety processes	E	✓	✓
9	Knowledge and understanding of GDPR requirements	E	✓	✓
10	Knowledge and understanding of Finance administration processes	E	✓	✓
Skills and abilities				
11	The ability to demonstrate good time management techniques.	E		✓
12	An ability to show initiative and work independently within a variety of situations.	E		✓
13	Confidence to effectively communicate with people at all levels.	E		✓
14	Very good organisational skills and ability to respond effectively to conflicting demands.	E	✓	✓

15	Clear and accurate verbal and written skills	E	✓	
16	Highly competent across MS office, including fast and accurate keyboard skills	E	✓	✓
17	Knowledge of Access Finance Software and other software packages such as Bromcom, BMS and CPOMS	D	✓	✓
Personal attributes				
18	An ability to work effectively and collaboratively as part of a team	E	✓	✓
19	The ability to work to work under pressure and to tight deadlines, working additional time if required to meet deadlines	E	✓	✓
20	The ability to resolve problems and provide solutions	E	✓	✓
21	The ability to research, digest, analyse and present material clearly.	E		✓
22	A willingness to provide exemplary customer service	E	✓	✓
23	Discretion and understanding of confidentiality	E		✓
Other				
24	A commitment to uphold and promote equality of opportunity	E		✓
25	Demonstrates an understanding of Safeguarding issues relevant to the post	E		✓

KEY: ✓

E	Essential
D	Desirable
A	Assessed by Application Form
I	Assessed by Interview

Date: September 2022