

Finance Assistant (with Apprenticeship) – Person Specification

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form.** If you are selected for interview you may be asked to undertake practical tests to cover the skills and abilities shown below.

Qualifications/Experience

1. Ideally, but not essential recent graduate with a degree in Finance, Accounting, Economics, or a related field
2. Must have A*-C GCSE grades in English and maths or functional/key skills level 2 and above.
3. Experience of working within a team (school, college, work placement, club, sports team).
4. Experience of using Microsoft office.

Ability, skills and knowledge

5. Willingness to learn and undertake a range of office tasks including the use of office equipment such as digital telephone systems.
6. Ability to work with a range of staff in an office environment.
7. Ability to communicate appropriately and effectively with staff, students and members of the general public.
8. Willingness to undertake a full DBS reference check to work with vulnerable adults and children.
9. Able to demonstrate the commitment to achieving high level skills in finance, and a sensitive approach in dealing with a wide variety of people.
10. Able to maintain accurate, legible and up to date records.
11. Able to work within a team
12. Able to prioritise and organise own workload
13. Able to demonstrate appropriate levels of accuracy and attention to detail.
14. Able to work on own initiative, sometimes working under pressure and to tight timescales.
15. Able to adhere to the College's Equality and Diversity, Safeguarding of Children and Vulnerable Adults, and Health and Safety Policies.

What We Offer:

- **Professional Development:** Comprehensive training and mentoring to support your growth and professional qualifications (e.g., AAT and then ACCA or CIMA).
- **Career Progression:** Opportunity to transition into a permanent role upon successful completion of the apprenticeship.
- **Work Environment:** Collaborative and supportive work culture with a focus on work-life balance.
- **Benefits:** Competitive salary, defined benefit pension, other employee schemes, study support