

Person Specification

Finance Business Partner

Criteria	Essential	Desirable
Qualifications		
<ul style="list-style-type: none"> professional accountancy qualification (ACA, ACCA, CIMA) or equivalent 	E	
<ul style="list-style-type: none"> evidence of CPD in finance and leadership 		D
Experience		
<ul style="list-style-type: none"> significant experience in financial management and budgeting within a complex organisation 	E	
<ul style="list-style-type: none"> preparing budgets, forecasts, and financial models; 	E	
<ul style="list-style-type: none"> working with senior leaders; 	E	
<ul style="list-style-type: none"> procurement and contract analysis 	E	
<ul style="list-style-type: none"> Experience in education or public sector finance 		D
Knowledge and Skills		
<ul style="list-style-type: none"> Strong understanding of financial planning, monitoring, and reporting systems; 	E	
<ul style="list-style-type: none"> ability to translate complex financial data into clear insights 	E	
<ul style="list-style-type: none"> excellent IT skills including advanced Excel 	E	
<ul style="list-style-type: none"> knowledge of ICFP 	E	
<ul style="list-style-type: none"> understanding of procurement compliance 	E	

• Experience of implementing financial systems	E	D
Leadership & Management	E	
• Ability to lead financial initiatives and influence decision-making at senior level	E	
• skilled in developing and implementing financial strategies and systems	E	
• capacity to deliver training and promote best practice	E	
• Experience of strategic financial planning		D
Communication		
• Advanced spoken and written English	E	
• ability to explain complex concepts simply and clearly	E	
• interpersonal skills for building relationships	E	
• Presentation skills for board-level reporting		D
Personal Qualities		
• Integrity, confidentiality, attention to detail, proactive and solution-focused	E	
• proactive and solution-focused; commitment to continuous improvement	E	
• Experience of change management	E	



Northern Star Academies Trust

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