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| **Equality Monitoring Form** |
| We aim to select all staff on merit, irrespective of race, sex, disability, age or other protected characteristics. In order to monitor the effectiveness of our equality policy and recruitment procedures, we ask that all applicants complete this form and return it with their application, however completion **is optional**. In accordance with data protection legislation, the information provided will only be used for the purposes of equality monitoring and to inform improvements to our policies. **The form will be separated from your application upon receipt and will not be shared with the selection panel.** **For the successful candidate, the form will be retained securely as part of the confidential staff record.** Thank you. |
| Post Applied For: |  | Where did you see this post advertised? |  |
| ***Please tick whichever boxes apply. If you prefer not to provide certain information, please leave the box blank.*** |
| **Gender:** | Female |  | Male |  | Prefer to self-describe |  | : |  |

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| **Age:** | 16-24 |  | 25-34 |  | 35-44 |  | 45-54 |  | 55-64 |  | 65+ |  |  |

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| **Disability:** | Do you consider yourself to have a disability? | Yes |  | No |  |  |

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| **Ethnicity:** | How would you describe your ethnic group? Please tick **one** category below. The categories are based on the population census. |
| **White** |  | **Asian / Asian British** |
| English / Welsh / Scottish / Northern Irish / British |  |  | Indian |  |
|  | Pakistani |  |
| Irish |  |  | Bangladeshi |  |
| Gypsy or Irish Traveller |  |  | Chinese |  |
| Any other White background (specify if you wish): |  |  | Any other Asian background (specify if you wish): |  |
|  |
| **Mixed / Multiple Ethnic Groups** |  | **Black / African / Caribbean / Black British** |
| White and Black Caribbean |  |  | African |  |
| White and Black African |  |  | Caribbean |  |
| White and Asian |  |  | Any other Black / African / Caribbean background (specify if you wish): |  |
| Any other Mixed / Multiple ethnic background (specify if you wish): |  |
| **Other Ethnic Group** |
|  |  |  | Arab |  |
|  |  | Any other ethnic group (specify if you wish): |  |
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| Ref No. *(For Office Use Only)* |  |