

**Arden Academy**  
**Person Specification – Design Technology Food Technician**



|                       | Essential   | Desirable  | Methods of Assessment   |
|-----------------------|---|--|---|
| <b>Qualifications</b> | <ul style="list-style-type: none"> <li>• Good levels of competency in literacy &amp; numeracy</li> </ul>  | <ul style="list-style-type: none"> <li>• Vocational qualification in a Hospitality / Catering or Technology discipline</li> <li>• A minimum of 5 GCSE's (or equivalent) to include English &amp; Maths at Grade C/Level 4</li> </ul> | <ul style="list-style-type: none"> <li>• Application</li> <li>• Qualifications</li> </ul> |
| <b>Experience</b>     | <ul style="list-style-type: none"> <li>• Experience of working in relevant discipline in a learning environment</li> <li>• Experience of working as part of a team in a workplace</li> </ul>  | <ul style="list-style-type: none"> <li>• Experience of working in a school/training environment</li> <li>• Knowledge of health &amp; safety issues</li> </ul>  | <ul style="list-style-type: none"> <li>• Application form and Interview</li> </ul>        |
| <b>Knowledge</b>      | <ul style="list-style-type: none"> <li>• Knowledge of policies and procedures relating to child protection, health &amp; safety, equal opportunities, confidentiality, data protection and safeguarding children.</li> </ul>  | <ul style="list-style-type: none"> <li>• Working knowledge of relevant codes of practice and awareness of relevant legislation</li> </ul>  | <ul style="list-style-type: none"> <li>• Application form and Interview</li> </ul>        |
| <b>Skills</b>         | <ul style="list-style-type: none"> <li>• Able to communicate effectively with colleagues, students and external companies</li> <li>• Good administration and organisation skills</li> <li>• Computer literate</li> <li>• Ability to maintain records, stock, resources and materials</li> <li>• Ability to influence and support behaviour management in a potentially hazardous environment</li> <li>• Ability to use specific kitchen-based equipment</li> <li>• Ability to work independently and as part of a broader team</li> <li>• Self-motivated and able to work with minimal supervision</li> </ul> | <ul style="list-style-type: none"> <li>• Proven experience of the practical application of H&amp;S regulations in a potentially dangerous environment</li> <li>• Ability to undertake risk assessments</li> </ul>                    | <ul style="list-style-type: none"> <li>• Application form and Interview</li> </ul>        |
| <b>Other</b>          | <ul style="list-style-type: none"> <li>• To undergo an enhanced DBS check</li> <li>• A personal commitment to on-going professional development</li> <li>• Flexibility and willingness to be involved in the school</li> <li>• A commitment to safeguarding and promoting the welfare of children and young people</li> <li>• Commitment to inclusive education</li> </ul>  |  | <ul style="list-style-type: none"> <li>• Interview</li> </ul>                             |