



Kimberley
School



Food Technology
Subject Performance Leader
Application Pack



Dear Applicant

Food Technology Subject Performance Leader

Full Time. Ideally starting 17th April 2023 but applications welcome for starting 4th September 2023 TLR2A (£3017)

Kimberley is a great school and this role will enable you to play a lead role in shaping the futures of our talented students. Our simple aim is to enable every student to achieve or surpass their academic and social potential. We have driven significant improvements across all aspects of the school and we are now providing the secondary school education that this community deserves. However, we are not complacent and many challenges remain if we are to sustain and improve upon our successes in a challenging educational landscape.

We are looking for a talented and experienced teacher of Food who is ready to lead on the planning and teaching of our Food Curriculum at Key Stage 3, 4 and 5. All students are taught Food in Key Stage 3 and students can opt to study it at GCSE and in the Sixth Form. Food is a strong area of our curriculum with increasing numbers choosing to take it at Key Stage 4 and 5. We have three dedicated Food teaching rooms and regularly look to update and modernise these facilities to enable our students to excel.

At Kimberley we have striven to put in place a structure and culture that sets classroom teachers up for success. Students will be successful if talented teachers are able to focus on ensuring that their planning, teaching and assessment leads to all students enjoying learning and making outstanding progress. A job description and person specification is included at the end of this pack. In this role your main responsibilities will include:

- Ensuring that well-resourced Schemes of Work are in place across the subject that enable teachers to plan sequences of lessons so that students enjoy learning and make outstanding progress
- Setting a clear Assessment Policy that is meaningful, manageable and motivational; and allows teachers and students to understand what has been learned and what the next steps are.
- Providing support, challenge and guidance to the teachers of the subject to ensure that there is high quality teaching and assessment in place.
- Using progress data to ensure that teaching is leading to outstanding progress for all students.

As a middle leader you will lead on the smooth day to day running of the Food Technology department and you will be line managed by our highly experienced Design Technology Performance Leader. Along with all senior and middle leaders across the school you will play a key role in ensuring that all staff achieve a sensible work/life balance, flourish in their roles and can achieve their professional goals.

If you have a passion for teaching Food and you are ready to take on a leadership role, then we want to hear from you. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. On the application form, please focus on a detailed 'supporting statement' considering the person specification and indicating why you would be the best person for us to recruit to this position. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Wednesday 15th February 2023

Andy Park, Head of School

Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000 Fax: 0115 938 7001
Salary:	MPS/UPS + TLR 2a (£3017)
Job Summary:	We are seeking to appoint a Food Technology Performance Leader who will lead on all aspects of the subject to ensure that all students enjoy learning and make outstanding progress.

Job Description	
Job Title: Food and Health & Social Care Performance Leader	
Reports to:	Design Technology Performance Leader
Responsible for:	Leading on all aspects of the planning and teaching of Food Technology
Responsibilities: 1. To lead Food from Key Stage 3 to Key Stage 5 so that all students enjoy learning and make outstanding progress 2. Provide support, challenge and guidance to Food teachers to ensure that all aspects of planning, teaching and assessment lead to students making outstanding progress. 3. To be a form tutor and work under the leadership of the relevant Year Performance Leader 4. To be committed to your own professional development and supporting other colleagues' own professional development 5. To work co-operatively and collaboratively with other Performance Leaders in Design Technology as needs and opportunities arise. 6. Taking responsibility for leading on partnerships with parents, carers and students where necessary to ensure that students receive the support and challenge they need to be successful in these subject areas. Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.	

Person Specification				
Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview. Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:				
E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
Experience				
Successful experience of teaching Food at Key Stage 3 and 4 for more than two years	✓		✓	
Successful experience of teaching Food at Key Stage 5 for more than two years		✓	✓	
Successful experience of leading change within a subject context	✓		✓	
Successful experience of line managing colleagues		✓	✓	
Proven Success				
Proven sustained success in ensuring that students make good progress from KS4 to KS5 and/or KS3 to KS4	✓		✓	
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
An understanding of how to enable other teachers to ensure that students make good progress	✓			✓
A clear view on what good progress from KS4 looks like and how it can be achieved.	✓			✓
Qualifications, Training & CPD				
Degree or equivalent qualification relevant to the teaching of Food	✓		✓	
Successful completion of the National Progression Qualification for Middle Leaders		✓	✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Knowledge & Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓		✓	✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	
Makes effective use of ICT in the classroom	✓			✓
In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria: Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart clearly knowledge for the benefit of others Flexible, adaptable and professional approach to work Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality <i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i>				