

**Food  
Technology  
Teacher**

**Closing Date: Friday 21<sup>st</sup> January 2022**

**Early Applications encouraged**



Application Pack



## Welcome

**As partners in our community, our mission is to provide every child and young person with an enriching and inspiring educational experience, where they can thrive academically and socially, both now and in the future. By being 'Stronger Together' in our educational quality, our parent and community engagement, our investment in our people and our sustainability, we can meet our specific pledges to all of our children, communities and staff.**

Our vision is to prepare every North Star Community Trust student for the changing world we live in. A world which is more global, more driven by technology, a world where anything is possible with the right preparation and attitude. That means providing a curriculum and learning experience that reflects the highest academic standards and inspires and enthuses pupils through its creativity and openness to the world around us.

Our children will be able to 'be the change they want to see in the world'. They will be resilient, optimistic, respectful, honest and well-rounded citizens, with a love of learning. At the same time, we are all also members of our communities, places where we find friendship, support and common endeavour. Being at the heart of our communities is a hallmark of North Star Community Trust.

We want our children and young people to have a sense of place, knowing the importance of 'giving back' and the value of community and togetherness to their everyday lives.

As a trust, we will foster a culture that respects diversity and recognises that we are stronger together than we are apart. In pursuing this vision, trustees, staff and governors will model it every day, knowing that each one of us plays a part in making it a reality for every child and young person.

I would like to wish you the best of luck with your application and should you require any further information please do not hesitate to contact the Trust.

*Marino Charalambous*

Marino Charalambous  
Chief Executive Officer



**“ Our mission is to provide every child and young person with an enriching and inspiring educational experience ”**







Our Schools, Our Community

**North Star Community Trust is an educational charity that manages a family of 4 academies in North London, educating some 2,600 pupils.**

**We are very proud of our families, pupils, students and**



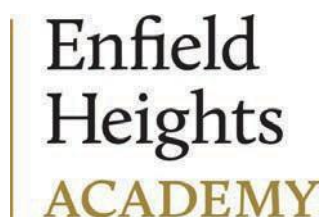


### **Kingfisher Hall Academy – Enfield**

A two-form entry primary academy serving pupils from Nursery through to Year 6.

“Being part of North Star Community Trust is a huge opportunity for schools to support one another, to share what they do well, and to work together to share our very best practice to the benefit of every child in the Trust. We’re all committed to that.”

**Mr M Clifford | Headteacher | Kingfisher Hall Academy**



### **Enfield Heights Academy – Enfield**

A one-form entry primary academy currently serving pupils from Reception through to Year 6.

“Being part of a family of schools is exciting and empowering, as we can learn from each other, while at the same time retaining a good level of autonomy. Shared central services keep costs down and we are able to buy in bulk with the purchasing power of a Trust.”

**Mrs J Bacon | Headteacher | Enfield Heights Academy**



## Woodpecker Hall Academy – Edmonton

A two-form entry primary academy serving pupils from Nursery through to Year 6.

“We are a Trust that has a very strong community ethos. That is what binds the Headteachers, the teaching and learning staff, and the schools together – serving our communities and inspiring the children who live at the heart of those communities.”

**Ms N Ross | Headteacher | Woodpecker Hall Academy**





**Heron Hall Academy – Ponders End**

**Finalists for the Pearson ‘Secondary School of the Year’ award 2021**

A new and growing secondary school, serving pupils from Years 7 through to 11.

“Many of our students come from the Trust’s primary schools, which means we know a great deal about them when they join us. Our mission and purpose is clear and supported by all our staff. The Trust approach is having a transformational impact on the lives of these young people.”

**Mr A Barzey | Headteacher | Heron Hall Academy**



## North Star Community Trust Staff Benefits Summary

This is a taxable employee benefit; however, the cost is met by the Trust. Our Scheme provides cover for routine healthcare such as optician checkups, dental treatment, physiotherapy, acupuncture and specialist consultations. This cover includes a range of benefits designed to help support your overall health and wellbeing such as specialist scans. The North Star Wellbeing Scheme gives access to a virtual GP service, GP Anytime which is provided 24 /7, 365 days a year. In addition to tax-free cover for you, the North Star Wellbeing Scheme also covers your dependants up to the age of 18 years old. There is no extra cost to add child dependants. Our scheme also gives you the option of upgrading your level of cover or adding a partner at an additional cost.

### Dental

Covers items such as check-ups, braces, dentures, crowns, bridges, white fillings, veneers and teeth whitening. Also covers a practice's dental plan premiums.

### Optical

Cashback on eye tests, prescription glasses, sunglasses, laser eye surgery and contact lenses.

### Chiropody

Covers items such as gait analysis assessments and podiatry treatments.

### Prescriptions

Covers NHS prescriptions charges or the NHS cash equivalent for private prescription treatments.

### Health & Wellbeing

Covers 22 alternative therapies including allergy testing, cognitive behavioural therapy, counselling fees, hypnotherapy and sports massage.

### Health Screening

Cashback for a full health screen, or a Well Man, or Well Woman screen. This allowance is separate to the workplace screening programme we offer as a bolt-on.

### Combined Physiotherapy

Cashback for pain relieving and preventative treatments such as physiotherapy, chiropractic, osteopathy, acupuncture and homoeopathy.

### Specialist Consultation and MRI Scans

Provides cashback for specialist consultation charges, including X-rays and MRI scans, as well as PMI excess charges (excludes company paid PMI).

### Dental Accident

Cover for damaged teeth following a direct blow to the head. Members can claim for veneers, dentures and crowns.

### 24/7 Counselling and Support Helpline

24 hour telephone advice, guidance and support from trained counsellors, legal and medical professionals on a variety of lifestyle issues.

## Employee Assistance Programme

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Provides up to 8 face to face counselling sessions and includes a Serious Illness and Accident Support service.

## Fitness and Exercise

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Access to offers and discounts on a wide range of fitness clubs and gyms via HealthShield's reward website PERKS.

## Online Health Assessment and Personal Coaching

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Instant access to online health assessments and personal coaching tools including videos, factsheets and questionnaires.

## GP Anytime including Private Prescriptions

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GP consultation service via phone or webcam, where a GP can also prescribe a private prescription to be delivered to a member's home or workplace.

## PERKS

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Members have access to Health Shield PERKS, a website with a large range of discounted retail products and services, offers on travel, cash back on purchases and much more.

Discounts for the brands you love, all year round. Unlike voucher and flash sale sites, you'll always get great deals from brands like Apple, M&S, Virgin Media, GAP & more!

## Advice Services

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Our Employee Assistance Programme offers free and confidential advice which is available 24hrs, 7 days a week to you and your immediate family. You will also have access to structured counselling of up to six sessions available either face-to-face or over the phone. The service covers, but is not limited to, Family Issues, Financial Information, Legal Information, Stress & Anxiety and Bereavement.

## Pension Schemes

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Pension scheme (Local Government Pension Scheme for Support Staff and Teachers Pension Scheme for Teachers) - both schemes include 3 x salary life assurance cover whilst you remain in service. You don't pay tax or national insurance on your contributions and North Star Community Trust adds a generous employer contribution. All staff are entitled to opt-out of the pension scheme should they wish to do so.

## Holiday Entitlement

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Our support staff on 52 weeks a year contracts benefit from a holiday allowance of a minimum of 24 days. This entitlement is in addition to any Bank or Public holidays. Teaching staff and term time only support staff receive the standard school holiday allowance.

## Training and Development

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North Star Community Trust believes in training and developing people to achieve their potential. Whatever your aspirations, our training provision offers a range of courses and qualifications. These courses include a suite of National Professional Qualifications (NPQML, NPQSL, NPQH and NPQEL) and apprenticeship opportunities (in disciplines including IT, HR, Business Administration). North Star Community Trust have formed a partnership with The Skills Network, one of the most successful providers of online learning. As part of the partnership several FREE courses are available including: Childcare, education, enhancing skills, digital and wellbeing.

Continued professional development and opportunities across the Trust, including Masters Degrees through our partnership with Warwick University.

## Affordable Accommodation

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Access to affordable North Star key worker accommodation from £550 per month all inclusive of rent, utilities, internet access and maintenance.









Stronger Together

We look forward to receiving your application, and hopefully be part of our wonderful team at North Star Community Trust.



## Job Description

|               |                                      |
|---------------|--------------------------------------|
| Job Title     | Food Technology Teacher              |
| Reports to    | Head of Department/ Headteacher      |
| Location      | Heron Hall Academy                   |
| Hours         | Full Time 36 hours, 52 weeks         |
| Contract Type | Permanent                            |
| Salary        | Point M1 £29,915.00 to M6 £41,136.00 |

A fantastic opportunity has arisen for a Food Technology Teacher to work in our mixed sex, Secondary school. The school is situated in a diverse and deprived area of Enfield and therefore, applicants that have a community language or knowledge of working within a busy inner London environment will be welcomed.

Heron Hall is welcoming, friendly and inclusive. We share a clear vision for improving our children's life chances through providing equality of opportunity, an engaging and purposeful curriculum and high-quality teaching and learning. Our goal is to provide outstanding education and life changing opportunities for all our children. We want to be recognised for supporting the well-being and academic excellence necessary to be a success in education, employment and life.

The successful candidate will work collaboratively within our team in a well-established Design and Technology Department delivering the existing fully resourced curriculum within the academy. You will have a natural flair for delivering creative and vibrant lessons that enthuses and motivates all students to want to learn and achieve. You will need have excellent communication skills and work collaboratively with the Head Teacher, SLT team and your direct team.

The academy is committed to your professional development. You will have ongoing support from the senior leadership team and will attend appropriate training and development opportunities. You will be given support, time and space to grow as a teacher and improve the provision across the school. You will have the support of a dedicated senior leadership team to ensure you are able to focus on delivering outstanding teaching and learning.

We are dedicated to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to enhanced clearance through the Disclosure and Barring Service.

### **Duties and Responsibilities**

- To teach Food Technology to specific classes.
- To teach other subjects to specific classes, as required.
- As a member of the Teaching Team, work towards developing and successfully implementing Heron Hall Academy's curriculum.
- Plan and deliver high quality lessons, linked to assessments of pupils' prior learning, which use a range of learning activities to inspire and engage all pupils.
- To create a positive, well ordered climate for learning using effective classroom techniques and behaviour management strategies.
- Make appropriate use of ICT/new technologies to maximise learning.
- Use effective marking and assessment practice to provide positive feedback to pupils.
- Ensure that pupil progress towards individual learning targets is regularly monitored.
- Report pupil progress in line with the school monitoring and evaluation framework.
- Monitor and analyse the impact of learning and progress of pupils.
- Identify underperforming pupils and groups of pupils.
- Implement effective and timely learning interventions in respect of underperforming pupils.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Liaise with parents/carers to encourage and promote involvement in their child's education.
- Fully participate in the Academy's quality assurance (QA) and performance management processes.
- Promote the spiritual, moral, social and cultural development of all pupils.

### **Additional Specific Responsibilities**

- Undertake teaching commitments, either as lead practitioner or as classroom support, as directed by the Headteacher.
- Ensure that all pupils receive excellent pastoral care and support.
- Contribute as required to the Academy enrichment programme.
- Serve as a role model based on high standards and professional conduct, in line with the Teachers' Standards.
- Be aware and comply with policies and procedures relating to equal opportunities, confidentiality and data protection, reporting all concerns to an appropriate person.
- Maintain confidentiality in relation to all work undertaken.
- Contribute to the safeguarding and promotion of the welfare and personal care of children and young people and with regard to Child Protection procedures.
- Be aware of the responsibility for personal Health, Safety and Welfare and that of others who may be affected by your actions or inactions.
- Co-operate with the employer on all issues to do with Health, Safety & Welfare.
- Undertake any necessary professional development.
- Carry out such duties as may be reasonably assigned by the Headteacher.

### **Management of pupils**

- Ensure the effective implementation of whole school ARR policies, prepare individual student and group reports and analyse and report on summative data.
- Ensure that statutory requirements, e.g. in relation to health and safety with regard to students, are met.
- Promote performances, exhibitions and displays of students' work.
- Uphold the policies of the Academy ensuring, for example, that the Academy's Behaviour and Discipline policy, so that good order and discipline are maintained.

### **Job Description Work with the Headteacher to secure accountability**

1. To fulfil commitments arising from contractual accountability to the governing body.
2. To develop a School ethos, which enables everyone to work collaboratively, share knowledge and understanding, celebrate success and accept responsibility for outcomes.



3. To ensure individual staff accountabilities are clearly defined, understood and agreed and are subject to rigorous review and evaluation.
4. To work with the governing body (providing information, objective advice and support) to enable it to meet its responsibilities.
5. To develop and present a coherent, understandable and accurate account of the School's performance to a range of audiences including governors, parents and carers.
6. To reflect on personal contribution to School achievements and to take account of feedback from others.

#### **Job Description Work with the Headteacher to strengthen cohesion between members of the school community**

1. To create and promote positive strategies for challenging racial and other prejudices and dealing with racial harassment.
2. To ensure learning experiences for students are linked into and integrated with the wider community and to ensure that students have opportunities to take on leadership roles within the School and the wider community.
3. To ensure a range of community based learning experiences.
4. To collaborate with other agencies in providing for the academic, spiritual, moral, social, emotional and cultural well-being of students and their families.
5. To create and maintain an effective partnership with parents and carers to support and improve student achievement and personal development.
6. To seek opportunities to invite parents and carers, community figures, businesses or other organisations into the School to enhance and enrich the School and its values to the wider community.
7. To contribute to the development of the education system by, for example, sharing effective practice, working in partnership with other schools and colleges and promoting innovative initiatives.
8. To co-operate and work with relevant agencies to protect children.

#### **Academy Culture**

- To support the academy's values and ethos by contributing to the development and implementation of policies, practices and procedures
- To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
- To be alert and active on issues relating to pupil welfare and child protection
- To run enrichment sessions as part of the timetabled school day
- To support with break duties as part of pastoral responsibilities
- To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

#### **Job Description Other**

- To undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development

The above duties are neither exclusive nor exhaustive and the post holder may be required to carry out such other appropriate duties as may be required by the Headteacher within the grading level of the post, the competence of the post holder and the context of the duties of the post holder.

***This job description is subject to annual review.***

## Person Specification: Food Technology Teacher

You will need to have a can-do attitude and be known for your attention to detail. You will need to be committed to providing excellent customer service and to the aims and objectives of North Star Community Trust as a provider to the highest quality education to children in our area.

### Qualifications and other required experience and skills

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|------------------------------|--|
| <i>Qualifications</i>        | <ul style="list-style-type: none"> <li>• Right to work in the UK</li> <li>• Qualified to at least degree level</li> <li>• Qualified to teach and work in the UK</li> <li>• Ability to teach subject to A Level standard</li> </ul>   |
| <i>Experience</i>            | <ul style="list-style-type: none"> <li>• Evidence of being, or having the potential to be, an outstanding teacher of the subject</li> </ul>  |
| <i>Knowledge</i>             | <ul style="list-style-type: none"> <li>• Up to date knowledge in the curriculum area</li> <li>• An understanding of what an outstanding education looks like in the classroom</li> <li>• An understanding of the strategies needed to establish consistently high expectations.</li> </ul>   |
| <i>Behaviours</i>            | <ul style="list-style-type: none"> <li>• Leadership</li> <li>• Effective team worker</li> <li>• High expectations for accountability and consistency</li> <li>• Vision aligned with NSCT's high aspirations, high expectations of self and others</li> <li>• Genuine passion and a belief in the potential of every pupil</li> <li>• Motivation to continually improve standards and achieve excellence</li> <li>• Effective listening skills that lead to a strong understanding of others</li> <li>• Commitment to the safeguarding and welfare of all pupils.</li> </ul>  |
| <i>Teaching and learning</i> | <ul style="list-style-type: none"> <li>• Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice</li> <li>• Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards</li> <li>• Thinks strategically about classroom practice and tailoring lessons to pupils' needs</li> <li>• Understands and interprets complex pupil data to drive lesson planning and pupil attainment</li> <li>• Good inter-personal, communication, planning and organisational skills</li> <li>• Demonstrates resilience, motivation and commitment to driving up standards of achievement</li> <li>• Acts as a role model to staff and pupils</li> <li>• Commitment to regular and on-going professional development and training to establish outstanding classroom practice.</li> </ul> |
| <i>Safeguarding</i>          | <ul style="list-style-type: none"> <li>• Commitment to equality of opportunity and the safeguarding and welfare of all pupils.</li> <li>• Adhere to the Academy's data protection procedures</li> <li>• Willingness to undertake training</li> <li>• This post is subject to an enhanced Disclosure &amp; Barring Service check.</li> </ul>  |

## Next Steps

To apply please visit TES via the green quick apply button shown on the advert. You can view the roles available at the school and apply via the TES by clicking on the link here: <https://www.tes.com/jobs/vacancy/food-technology-teacher-enfield-1544454?preview=1>.

Closing date for applications is midday on Friday 21st January 2022.



