

Welcome from Sara Edwards

Acorn Education Trust CEO

Thank you for your interest in one of our vacancies, I hope the information enclosed in this pack inspires you to apply.

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. We now serve 22 settings: 16 Primary Schools, 4 Secondary Schools and 2 nurseries.

Our mission is to 'prepare young people for their world in their time' and this sits at the heart of all we do. We strive for excellent leadership, excellent teaching and excellent learning. Our vision is to transform lives through education.

In every Acorn School, you will see:

- A Active and visible leadership
- **C** Care, support and challenge
- Opportunities for all
- **R** Readiness to reach out
- N Needs of all are paramount

Every Headteacher focuses on leading teaching and learning in their school. Central teams manage the business element of the Trust which allows us to share resources, improve IT and estates infrastructure and invest in school to school support. We are therefore able to direct as much money as possible into teaching and learning thus improving the life chances of all our young people.

Whatever role you are applying for, whether in a school or as part of the central team, we hope you can align with our vision and values, have the determination to succeed and are up for a challenge. In turn, we will provide you with a comprehensive and supportive induction programme, professional development and a career with Acorn

We hope this information pack provides you with a flavour of working within our Trust and we look forward to receiving your application.





About Clarendon Academy

Respect, determination and excellence

Clarendon Academy is a thriving co-educational, non-denominational secondary school and sixth form, educating young people between the ages of 11 and 18 years. Located in the bustling town of Trowbridge, Wiltshire, our school has a strong reputation in the local community, and beyond, for being a school with high standards of teaching and learning.

We pride ourselves on being a centre of excellence and a place where young, enthusiastic children enter in Year 7 and leave us at the end of Year 13 as fully rounded young adults. Our staff aim for every lesson, every day, to be exceptional. To support this, we ensure that all staff receive regular training so they can continue to develop their craft. Our curriculum is enhanced by the strong pastoral support offered by all staff. We care deeply about our students and work tirelessly to ensure they feel that they belong and can achieve their dreams.

In June 2023 we retained our 'Good' Ofsted rating and were praised for our high-quality, well sequenced curriculum and for our staff, who not only have good subject knowledge but also know our pupils exceptionally well.

In 2018 we joined Acorn Education Trust, which has provided exciting opportunities to improve local education and draw on collective experience. We work closely with other schools within the Trust and the central team to help us continue to grow from strength to strength.

We look forward to welcoming you to our school.

Craig Turze
Headteacher

For more information, please visit our website: www.clarendonacademy.com

Job description

Job title	Food Technician
Reporting to	Class Teacher/ Head of DT / Headteacher

Main purpose

The Food Technician will undertake Design Technology (Food) support duties, and work with the Food Technology team in order to maintain a high standard of effective classroom teaching and learning at all times. This includes providing and checking equipment and resources for demonstration, class practical work, assessments and examinations, and working with staff across the department to facilitate high-quality teaching and learning in Design Technology lessons.

Duties and responsibilities

- Observe Health & Safety regulations fully and identify possible risks
- Day-to-day running of classroom kitchens, including general maintenance of storage and preparation areas and equipment
- Ordering of materials required for Design Technology (Food) lessons
- Stock management: ordering, collection, rotation
- Resource management (books, magazines and worksheets etc)
- General support of both staff and students in lessons
- Preparation of ingredients and materials
- · Completing other related tasks, as required by the DT Department

Person specification

Criteria	Essential
Qualifications and Training	 GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English, Maths and Science; First-aid training, or willingness to complete it.
Experience	 Previous experience as a design / food technician and/or working in a similar / catering role (desirable); Experience working in a school environment or other educational setting (desirable); Experience working with children / young people (desirable).
Skills and knowledge	 Good literacy, numeracy and IT skills; Excellent organisational and time management skills; Ability to build effective working relationships with pupils and staff; A solid understanding of Design Technology processes, materials, ingredients and equipment; Strong interpersonal and communication skills; Ability to work under pressure and meet deadlines; Ability to observe Health & Safety regulations fully and identify possible risks.
Personal attributes	 Enjoyment of working with young people; Works well in a team; Is well presented and has a professional approach; Is organised and consistent with a good practical aptitude; Commitment to safeguarding pupil's wellbeing and equality.

The Food Technician will be required to follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the successful applicant will carry out. The postholder may be required to do other duties appropriate to the level of the role.

Support for our staff

Whether your role is in a school or the central team, you will be part of a caring team that will provide you with the support and challenge needed to fulfil your role effectively.

Continued Professional Development (CPD)

- A comprehensive induction programme for all new staff (across all roles), that includes mentor and peer support
- · Statutory training on safeguarding, health & safety and GDPR
- Access to over 2,500 world-leading courses, webinars and resources via the National College online training platform
- Support for Early Career Teachers (ECTs)
- Role specific training for Designated Safeguarding Leads (DSLs) and Special Educational Needs and Disability (SEND) roles
- School based training, including mentoring and coaching from senior leaders within school and across the wider Trust; Cross phase and school to school support
- Subject communities, across primary and secondary level, to share good practice across the Trust
- Opportunities to role shadow
- Apprenticeships available at various levels across the Trust for multiple roles, including Teaching, Teaching Assistants, Nursery and IT Technicians

Health and wellbeing

- A strong culture of wellbeing across all schools and the central team
- Family friendly policies, including comprehensive flexible working policy, adoption leave policy, maternity and paternity (including shared parental leave) policies and staff wellbeing policy
- Access to <u>Care First</u>, an employee assistance programme which provides confidential support on health and wellbeing, relationships, money issues, bereavement and loss, stress, anxiety and depression and much more

Pensions

- Teacher pension
- Local government pension
- Nest pension

Staff wellbeing is very important at Acorn Education Trust. We are consistently looking for new ways to improve our offering, and, regularly collect feedback at all levels to check in with our staff and ensure they feel supported in their role.



How to apply

If you would like more information about this role, please contact the school office via email at aes@clarendonacademy.com or by phone on 01225 785210.

To apply

Please visit our <u>Acorn careers page</u> to complete an application form.

Shortlisted candidates will be invited for a one-day interview.

Clarendon Academy, Frome Road, Trowbridge, BA14 0DJ 01225 762686

general@clarendonacademy.com

Clarendon Academy, as part of the Acorn Education Trust, is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful in obtaining this post you will be subject to a Disclosure from the Disclosure and Barring Service and health screening. We are an equal opportunities employer. As part of our safer recruitment processes, if you are shortlisted for the post, we will carry out a social media account search.