

# Person Specification

## Football Scholarship Coach U18's

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> <li>• Level 2 Football Coaching Qualification.</li> <li>• Evidence of coaching experience in a previous context.</li> <li>• Other coaching/officiating qualifications.</li> <li>• A commitment to future training and professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Good Honours Degree in relevant subject.</li> <li>• UEFA B Football Coaching Qualification.</li> </ul>
Skills & Experience	<ul style="list-style-type: none"> <li>• A vision for how football can be played to enthuse players and motivate them to excel.</li> <li>• A proven track record of leading coaching sessions, demonstrating leadership skills.</li> <li>• An in-depth knowledge of the coaching process.</li> <li>• Can demonstrate a variety of behaviours compliant with the demands of the role.</li> <li>• Excellent behaviour management.</li> <li>• Willingness to meet the needs of all students.</li> <li>• Ability to deliver a range of coaching strategies that engage and enable all students to access learning and excel.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with the 16- to 18-year-old age group.</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>• Resilience, enthusiasm and energy.</li> <li>• Ability to exercise firm but fair discipline to develop positive and supportive relationships with students.</li> <li>• Ability to develop successful working relationships with colleagues and parents/carers.</li> <li>• A good sense of humour and perspective.</li> <li>• Involvement in the wider life of the school.</li> <li>• A high level of commitment to the subject, including a substantial commitment to the faculty's extra-curricular programme.</li> </ul>	

<b>Physical Requirements</b>	<ul style="list-style-type: none"><li>• Good sickness/attendance record in current/previous employment, college or school as appropriate (not including absences resulting from a disability).</li><li>• Exempt from the Rehabilitation of Offenders Act 1974 (all spent convictions to be declared).</li><li>• A criminal records check at an Enhanced Level.</li></ul>	
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***\*The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***