Person Specification
Football Scholarship Coach (Scholarship U18)

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	Essential	**Desirable**
Qualifications & Training	• Level 2 Football Coaching Qualification • Evidence of coaching experience in a previous context. • Other coaching/officiating qualifications. • A commitment to future training and professional development.	• Good Honours Degree in relevant subject. • UEFA B Football Coaching Qualification.
Skills & Experience	• A vision for how football can be played to enthuse players and motivate them to excel. • A proven track record of leading coaching sessions, demonstrating leadership skills. • An in-depth knowledge of the coaching process. • Can demonstrate a variety of behaviours compliant with the demands of the role. • Excellent behaviour management. • Willingness to meet the needs of all students. • Ability to deliver a range of coaching strategies that engage and enable all students to access learning and excel.	• Experience of working with the 16 – 18 year old age group.
Personal Attributes	• Resilience, enthusiasm and energy. • Ability to exercise firm but fair discipline to develop positive and supportive relationships with students. • Ability to develop successful working relationships with colleagues and parents/carers. • A good sense of humour and perspective. • Involvement in the wider life of the school. • A high level of commitment to the subject, including a substantial commitment to the faculty's extra-curricular programme.	

Physical Requirements	• Good sickness/attendance record in current/previous employment, college or school as appropriate (not including absences resulting from a disability). • Exempt from the Rehabilitation of Offenders Act 1974 (all spent convictions to be declared). • A criminal records check at an Enhanced Level.	