**Person Specification**

**Modern Foreign Language Instructor**

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| **Attribute** | **Essential** | **How Identified** |
| **Experience** | * Native Speaker in Language required.
 | * Application form
* Interview
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| **Skills**  | * Must be able to communicate fluently, orally or in writing, and have a friendly and confident manner with a capacity to relate well to young adults and young people.
* Must be able to provide language teaching within a cultural context by providing a link with target language speaking countries.
* Must be flexible, cooperative and helpful and respect the ideas and expertise of others.
* Is able to use time efficiently and can work with the minimum of supervision.
* Must be able to assess student performance and to offer advice as to how to improve.
 | * Application Form
* Interview
* References
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| **Personal Qualities** | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Positive and calm under pressure
* Able to maintain confidentiality and discretion.
* Willingness to contribute to the wider life of the Academy/Trust
 | * Application Form
* Interview
* References
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| **Continuous Professional Development** | * Evidence of commitment to Continuing Professional Development
 | * Application
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| **Other Conditions** | * Enhanced DBS Clearance
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*The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*