



JOB DESCRIPTION AND PERSON SPECIFICATION

Role – Forest school lead

Job Start: ASAP
Contract: Fixed term until 31st October 2021
Contract type: Term-time (0.8 FTE)
Location: Exeter

Avanti Hall is a community (non-denominational) all through 4 – 16 maintained school located to the north of Exeter amidst a beautiful woodland area with easy access to the M5. Following inspections in October 2018, the school was placed under special measures. In response to the inspections, the school was re-brokered and transitioned to Avanti Schools Trust in November 2019. As a Trust we have moved with speed to begin the journey of improvement, appointed new principals, restructured staffing and introduced a dynamic new curriculum.

We now wish to appoint an excellent forest school leader to join our successful, friendly and creative team who enjoy an excellent reputation both within and beyond the school. If you are an effective practitioner with the ability to inspire and motivate students, we would like to hear from you.

Avanti Hall is part the growing family of Avanti schools. The key responsibilities laid out here are those, which will be assumed by the successful candidate upon appointment.

Main Duties

- To plan, prepare and deliver a range of Forest School sessions
- To promote learning in the outdoor environment and the ethos of Forest schools and outdoor learning.
- To create and maintain an engaging, fun and supportive environment record children's development and progress
- To regularly check and maintain tools and other equipment
- To ensure the health and safety of all participants, including writing and checking risk assessments for the sites, tools and activities used.
- To be responsible at all times for high standards of care and education of all
- To ensure effective communication with the principal, teachers, support staff and parents
- To regularly check and maintain tools and other equipment.
- To adhere to all relevant policies

The role is almost exclusively out of doors and will require working in unpredictable weather conditions.



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Experience

- Experienced in working with children in education or play work.
- Ability to motivate and inspire children across the range of age, ability and confidence.
- To be clear, confident, fair, with good behaviour management skills appropriate to the age of the child.
- Level 3 Forest Schools Programme Leadership Certificate (or at least Level 2 working towards Level 3).
- Hold a current Paediatric First Aid Certificate, (or be willing to undertake the training)
- Hold a Food Hygiene Certificate (or be willing to undertake the training).
- An understanding of Health & Safety requirements and welfare issues of working with children aged between 4 and 16
- Knowledge, understanding and practical experience of Forest Schools provision for children aged 4 and 16
- Knowledge and practical understanding of child development and pedagogy.
- Knowledge and understanding and practical experience of sustainable woodland management and education within the outdoor environment.
- Knowledge and understanding of schools, their ethos and how they work.

Skills

- Able to work independently and to manage own time efficiently.
- Excellent communication skills.
- Ability to work individually and as part of a team.
- Ability to manage support staff and volunteers.
- Ability to effectively manage risk and produce thorough risk assessments, putting suitable measures in place to ensure the safety of all staff and children
- Ability to think creatively and adapt activities to allow all pupils to be included and a commitment to equal opportunities for all learners.
- Personal Attributes
- Love of the outdoors and nature.
- Self-motivated.
- A flexible approach to work commitments.
- Excellent role model for learners, staff and volunteers.
- Ability to sustain moderate levels of physical effort
- Willingness to work exclusively out of doors, on uneven surfaces and in unpredictable weather conditions.