

PERSON SPECIFICATION FOR TEACHER

Key Areas	<u>Method of Assessment</u> <u>Interview, Application Form, Assessment Exercises,</u> <u>References</u>
(i) Professional experience	
• Qualified Teacher Status	Application Form
• Evidence of participation in professional development or study	Application Form
• Successful teaching experience in KS1	Application Form, References
• Evidence of effective leadership	Application Form, References
• Knowledge of the National Curriculum requirements	Application Form, Interview, References
• Understands and is familiar with teaching and learning strategies	Application Form, Interview, References
(ii) Ability to work within a professional team and to develop and promote the school's ethos and values within the Primary Phase	
• Teaching to a high standard	Application Form, Interview, References
• Relates to and motivates pupils	Application Form, Interview, References
• Works well within and contributes to team development	Interview, References
• Understands and values the processes of planning monitoring and evaluation as an aid to raising standards	Interview, References
• Good classroom management	Interview, References
• Evidence of a commitment to an equal opportunities policy both in service employment	Application Form, Interview, References
• Evidence of engaging parents in their child's education	
(iii) Ability to Communicate Clearly	
• Good written and oral communication skills	Assessment Process, Interview
• Good presentational and ICT skills	Assessment Process, Interview
• Clear and effective in meetings and in one-to-one discussions	Application Form, Assessment Process
• Skilled in conflict resolution	Application Form, Assessment Activities, Interview

(iv) Ability to Lead	
• Clear vision for the future of education and able to think strategically, to identify opportunities for future developments and improvements	Application Form, Interview
• Identify a need for and understand a clear process for the implementation of change and improvement	Application Form, Interview
• Respond effectively and efficiently to daily challenges	Application Form, Interview
• To make decisions on the basis of sound judgement	Application Form, Interview
• Identify potential for individual development	Application Form, Interview
• Have strategies to monitor and evaluate developments	Application Form, Interview
• Have mentoring, motivational and coaching skills	Application Form, Interview
• Be a professional role model	Application Form, Interview
(v) Personal Qualities	
• Be enthusiastic and determined	Application Form, Interview
• Able to work under pressure and recognise and manage stress	Application Form, Interview
• Have flexibility, sensitivity and tact	Application Form, Interview
• Commitment to ongoing and professional development	Application Form, Interview