



*Hemingford Grey Primary School demonstrates a commitment to safeguarding and promoting the welfare of children and young people by providing a safe working ethos through a range of rigorous policies and procedures and therefore the successful candidate will be required to complete a Disclosure and Barring check (DBS). We expect all staff to share this commitment.*

Process of safer recruitment:

- Application form including self-declaration
- Shortlisting
- References x2 - inc. most recent employer and any role with children
- Interview
- Induction

