

JOHN TAYLOR MULTI ACADEMY TRUST

Fradley Park Primary and Nursery School				
Job No.	Post Title	Grade	JE Pts	Date
A8815	Extended School Support Educarer (Level 3)	Grade 4	378 NJC	January 2009

Statement of Purpose

With support from senior staff, provide a happy, safe, secure and stimulating environment that is conducive to meeting the learning & development needs of each child.

Support to Pupils

- Provide quality integrated day care & education for all children with an age range of 3 -11 throughout the year.
- Implement an appropriate curriculum working within the Early Years Foundation Stage guidance.
- Help develop a seamless service for children where education and care are part of the daily experiences for all children.
- To liaise effectively with other team members, children, and parents/carers
- To support the provision of a range of stimulating activities, indoor & outdoor, relevant to the age, stage and needs of young children which encourage and develop all areas of development.
- To work in partnership with parents/carers
- To understand and adhere to all the school policies to ensure the safety and well-being of all the children, parents and staff.
- Apply behaviour management strategies and techniques to manage behaviour constructively and contribute to a purposeful learning environment.
- Contribute to the creation of appropriate learning resources.

Support to School (this list is not exhaustive and should reflect the ethos of the school)

- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.
- Contribute to the overall ethos/work/aims of the school.
- Establish constructive relationships and communicate with other agencies/professionals.
- Attend and participate in regular meetings appropriate to the role.
- Participate in training and other learning activities and performance development as required.
- Recognise own strengths and areas of expertise and use these to advise and support others.
- Comply and assist with the development of policies and procedures relating to child protection, health, safety and security, confidentiality, and data protection, reporting all concerns to an appropriate person.
- Be aware of, support and ensure equal opportunities for all.
- Ensure a work environment that protects people's health and safety and that promotes welfare and which is in accordance with the County Council's Health and Safety policy.

Note 1:

The content of this job description will be reviewed with the post holder on an annual basis in line with the School's performance and development review policy. Any significant change in level of accountability that could result in a change to the grade must be discussed with the postholder and the relevant trade union before submitting for re-evaluation.

Person Specification
Extended School Support Educarer
Level 3

Essential Criteria	Measured By
Experience <ul style="list-style-type: none"> • Experience of working with groups of children in the age range 0 -11 	AF/I
Qualifications/Training <ul style="list-style-type: none"> • NVQ Level 3 in Childcare and Education or equivalent 	I
Knowledge/Skills <ul style="list-style-type: none"> • Ability to provide high quality care for children. • Ability to relate well to others – children, parents/carers, staff, managers, and other professionals. • Ability to work constructively as part of a team and on own initiative. • The commitment to and understanding of anti-discriminatory practice. • Ability to learn and develop new skills and methods of working. • Basic ICT skills. • Good communication skills. • Have good organisational skills. • Emergency First Aid/Paediatric First Aid • Food Hygiene 	AF/I

<p>Behavioural Attributes</p> <ul style="list-style-type: none"> • Customer focused. • Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect. • Open, honest and an active listener. • Takes responsibility and accountability. • Committed to the needs of the pupils, parents and other stakeholders and challenge barriers and blocks to providing an effective service. • Demonstrates a “can do” attitude including suggesting solutions, participating, trusting, and encouraging others and achieving expectations. • Is committed to the provision and improvement of quality service provision. • Is adaptable to change/embraces and welcomes change. • Acts with pace and urgency being energetic, enthusiastic and decisive. • Communicates effectively. • Has the ability to learn from experiences and challenges. • Is committed to the continuous development of self and others 	<p>AF/I</p>
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AF - Application form I - Interview

Note 1:

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

- ***Motivation to work with children and young people.***
- ***Ability to form and maintain appropriate relationships and personal boundaries with children and young people.***
- ***Emotional resilience in working with challenging behaviours and***
- ***Attitudes to use of authority and maintaining discipline.***