



PERSON SPECIFICATION – French Class Teacher

Responsible to: Headteacher

The successful applicant will demonstrate the following experience, skills and characteristics:	Stage of recruitment process at which criteria will be measured:				
	Essential / Desirable	Application Form / Supporting Statement	Interview	Lesson	References
Experience:					
<ul style="list-style-type: none"> To have experience of teaching French 	E	✓	✓	✓	✓
<ul style="list-style-type: none"> To be a reflective and outstanding teaching practitioner 	E	✓	✓	✓	✓
<ul style="list-style-type: none"> To have teaching experience in a culturally diverse school 	E	✓	✓		✓
<ul style="list-style-type: none"> To have experience of meeting the needs of a wide range of students 	E	✓	✓		✓
Qualifications / Training:					
<ul style="list-style-type: none"> To hold Qualified Teacher Status 	D	✓	✓		
Knowledge / Skills:					
<ul style="list-style-type: none"> To know the requirements of the Primary National Curriculum 	E	✓	✓	✓	
<ul style="list-style-type: none"> To be fluent in French written and spoken 	D	✓	✓	✓	
<ul style="list-style-type: none"> Ability to adapt learning plans for the specific needs of children with additional needs 	E	✓	✓		
<ul style="list-style-type: none"> To be able to plan, teach and assess in order to promote good pupil progress, appropriate to different students' needs 	E	✓	✓		✓
<ul style="list-style-type: none"> To have the ability to establish a positive learning environment, where pupils thrive and behave well 	E	✓	✓	✓	
Personal Characteristics:					
<ul style="list-style-type: none"> To be punctual, reliable, and well organised 	E	✓	✓		✓
<ul style="list-style-type: none"> To be willing to participate fully in extracurricular activities 	D	✓	✓		✓
<ul style="list-style-type: none"> To have excellent communication and literacy skills (both oral and in writing) – the ability to make points clearly and confidently, providing information and advice in accurate written and spoken English, and able to understand the views of others 	E	✓	✓		



<ul style="list-style-type: none">To have a commitment to continuous professional development for yourself and others	E	✓	✓		✓
<ul style="list-style-type: none">You have an awareness of and a commitment to equal opportunities	E	✓	✓		
<ul style="list-style-type: none">You have a commitment to safeguarding & promoting the welfare of children, young people and adults	E	✓	✓		
<ul style="list-style-type: none">You have an awareness and adherence to relevant health & safety regulations and policies	E	✓	✓		

Applicants who fail to adequately address relevant criteria in their application form and supporting statement will not be considered.