**John Ruskin School:** 

**Teacher of French Person Specification**

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|  | **Essential** | **Desirable** |
| Qualifications | * Good honours degree in a related subject * Qualified teacher status |  |
| Experience | * Ability to teach at both Key Stage 3 and Key Stage 4 | * Previous experience of teaching French to GCSE * Experience of offering French within a primary setting |
| Educational philosophy | * Commitment to success for all * Commitment to equality of opportunity for all students |  |
| Knowledge, skills, abilities | * Thorough knowledge and enthusiasm for the subject * Good knowledge of what makes effective learning and teaching * Good knowledge of recent educational developments in languages teaching * Excellent written and oral communication skills in a variety of contexts * The ability to teach practical skills efficiently * The ability to work as part of a team and be responsible for areas of development within the French department * The ability to be a reflective practitioner and look for opportunities to develop their own knowledge * Good ICT skills | * An ability to analyse data and implement any necessary actions arising from the analysis * Knowledge of the new National Curriculum for French and the implications for learning and teaching |
| Personal qualities | * Integrity, honesty, consistency of approach and a respect for others * Enthusiasm, energy, initiative, ambition |  |