**John Ruskin School:** 

**Teacher of French Person Specification**

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|  | **Essential** | **Desirable** |
| Qualifications | * Good honours degree in a related subject
* Qualified teacher status
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| Experience | * Ability to teach at both Key Stage 3 and Key Stage 4
 | * Previous experience of teaching French to GCSE
* Experience of offering French within a primary setting
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| Educational philosophy | * Commitment to success for all
* Commitment to equality of opportunity for all students
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| Knowledge, skills, abilities | * Thorough knowledge and enthusiasm for the subject
* Good knowledge of what makes effective learning and teaching
* Good knowledge of recent educational developments in languages teaching
* Excellent written and oral communication skills in a variety of contexts
* The ability to teach practical skills efficiently
* The ability to work as part of a team and be responsible for areas of development within the French department
* The ability to be a reflective practitioner and look for opportunities to develop their own knowledge
* Good ICT skills
 | * An ability to analyse data and implement any necessary actions arising from the analysis
* Knowledge of the new National Curriculum for French and the implications for learning and teaching
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| Personal qualities | * Integrity, honesty, consistency of approach and a respect for others
* Enthusiasm, energy, initiative, ambition
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