

May 2022

Dear Prospective Candidate

Thank you for your interest in joining our Middle Leadership Team as a teacher with responsibility for KS1 and Foundation Stage.

I joined the school as Headteacher three years ago and am pleased, but not complacent, with the progress made within this time. We have grown significantly in student numbers, whilst facing the challenges of recruitment in the midst of a global pandemic. However, we are at a point where we need to consider where we are going to be in five years and beyond, and we are expanding our middle leadership team to support our onward journey.

Uffculme has a history of outstanding teaching and learning. Our most recent Ofsted in June 2019 reflected practice at the time. We were a good school. We are driving towards outstanding. The challenge for the Deputy Heads and the extended Leadership Team is how we navigate the external pressures, whilst keeping focussed on the daily experiences of the children and young people in school.

A critical area that we have had to address as we move towards outstanding is how we support the changing needs of our students. The profile and needs of our children and young people have become significantly more complex over the past few years. This is a pattern we know is reflected across Birmingham as well as nationally. Over recent years we have had to commission additional external support for Speech and Language, Sensory Regulation Therapists, Psychology support, counselling and play therapists. This is likely to continue and to become more diverse as the Local Authority and parents seek to place children with more diverse needs with us. The expansion of our middle leadership team following a recent staffing review, will ensure we are well placed to achieve the best possible outcomes for our pupils.

I hope that the information we have provided alongside this letter will help you gain an insight into the diverse opportunities for a middle leader at Uffculme School. You would join a committed and experienced school team, and be given the opportunities to develop your leadership skills. More importantly you would have the opportunity to work with some of the most delightful, caring and wonderful students you will ever meet. They really are the best-selling feature of our school.

If you are interested in this opportunity at Uffculme School, we would welcome a visit from you so that you can meet some of our students and see what we offer them.

Yours sincerely



Charlotte Stubbs
Headteacher