#  Kimberworth Community Primary School

**Employment details**

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| Job title: | Full Time KS2 Classroom Teacher – Two Terms – January – August 2026 |
| Reports to (job title): | Headteacher |
| Salary: | M1 – M6 |

**Main duties/responsibilities**

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| **General duties** |
| Undertaking duties as required in the ‘Teachers’ Standards’ |
| Displaying commitment to the vision, values and success of the school  |
| Being familiar with the school’s systems, structures, policies and procedures  |
| Make a positive contribution to the wider life of the school |
| **Teaching**  |
| Teach a KS2 class of approximately 30 pupils. |
| Plan and teach high quality lessons following the school’s plans and curriculum.  |
| Assess, monitor, record and report on the progress, achievements and use assessments productively to plan next steps.  |
| Adapt teaching to respond to the strengths and needs of all pupils. |
| Deliver relevant national assessments in line with the relevant frameworks |
| Promote good progress and outcomes for all pupils |
| Manage behaviour effectively and positively in line with the school’s ethos and behaviour policy |
| Provide a supportive learning environment, resources and equipment so lessons can be accessed by all pupils. |
| Self-evaluate own teaching to improve effectiveness.  |
| **Training** |
| Keep up-to-date with the requirements of the curriculum and national guidelines.  |
| Undertake relevant CPD to further develop and improve own teaching.  |
| **Working With Others**  |
| Liaise with the leadership team to ensure teaching is delivered in line with school expectations and goals.  |
| Collaborate and develop effective professional relationships with colleagues and other professionals within and beyond the school.  |
| Work with the SENCO, DSL and Designated LAC teacher to vulnerable pupils are appropriately supported.  |
| Communicate effectively with pupils, parents and carers. |
| Develop an effective classroom team with support staff and direct their work appropriately. |
| **Safeguarding** |
| Work in line with statutory safeguarding guidance and our school’s safeguarding and child protection policy and culture.  |
| Work with the designated safeguarding lead and safeguarding team to promote the best interests of children. |
| Promote the safeguarding of ALL pupils in the school.  |
| **Personal and Professional Conduct** |
| Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside of the school. |
| Have proper and professional regard for the ethos, policies and practices of the school and maintain high standards of attendance and punctuality. |
| Understand and act within the statutory frameworks setting out their professional duties and responsibilities. |

**Person specification KS2 Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications and training** | The successful candidate will:* Have QTS.
* Be willing to undertake relevant CPD.
 | * Evidence of further professional development
* First aid training
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| **Experience** | The successful candidate will:* Have previous experience of working in a primary school.
 | * Previous experience teaching in KS2
* Previous experience working in partnership with parents
* Experience working as part of a team
* Experience working with pupils with SEND
* Experience working with children with EAL
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| **Knowledge and skills** | The successful candidate will have:* A sound understanding of the primary curriculum.
* Knowledge of teaching and learning strategies
* Excellent behaviour management skills.
* Excellent inter-personal skills.
* The ability to work as part of a team.
* Excellent planning and organisational skills.
* Effective oral and written communication skills.
* Knowledge of monitoring, assessment, recording and reporting of pupil progress
* Awareness of the needs of pupils with EAL.
* Awareness of the needs of pupils with SEND.
* An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development.
 | * An interest in/experience of leading a curriculum area across school
* An interest in/experience of leading computing across the school
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| **Personal qualities** | The successful candidate will:* Be committed to teaching
* Supportive of their colleagues
* Have good attendance and punctuality
* Be enthusiastic and positive
* Communicate effectively
* Be motivated to continually improve practice
* Be able to accommodate changes in priorities
* Be able to anticipate workload and plan ahead
* Be able to develop effective relationships with parents
* Be able to encourage and enable others to reach their full potential
* Be committed to safeguarding and equality
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