# Kimberworth Community Primary School

**Employment details**

|  |  |
| --- | --- |
| Job title: | Full Time KS2 Classroom Teacher – Two Terms – January – August 2026 |
| Reports to (job title): | Headteacher |
| Salary: | M1 – M6 |

**Main duties/responsibilities**

|  |
| --- |
| **General duties** |
| Undertaking duties as required in the ‘Teachers’ Standards’ |
| Displaying commitment to the vision, values and success of the school |
| Being familiar with the school’s systems, structures, policies and procedures |
| Make a positive contribution to the wider life of the school |
| **Teaching** |
| Teach a KS2 class of approximately 30 pupils. |
| Plan and teach high quality lessons following the school’s plans and curriculum. |
| Assess, monitor, record and report on the progress, achievements and use assessments productively to plan next steps. |
| Adapt teaching to respond to the strengths and needs of all pupils. |
| Deliver relevant national assessments in line with the relevant frameworks |
| Promote good progress and outcomes for all pupils |
| Manage behaviour effectively and positively in line with the school’s ethos and behaviour policy |
| Provide a supportive learning environment, resources and equipment so lessons can be accessed by all pupils. |
| Self-evaluate own teaching to improve effectiveness. |
| **Training** |
| Keep up-to-date with the requirements of the curriculum and national guidelines. |
| Undertake relevant CPD to further develop and improve own teaching. |
| **Working With Others** |
| Liaise with the leadership team to ensure teaching is delivered in line with school expectations and goals. |
| Collaborate and develop effective professional relationships with colleagues and other professionals within and beyond the school. |
| Work with the SENCO, DSL and Designated LAC teacher to vulnerable pupils are appropriately supported. |
| Communicate effectively with pupils, parents and carers. |
| Develop an effective classroom team with support staff and direct their work appropriately. |
| **Safeguarding** |
| Work in line with statutory safeguarding guidance and our school’s safeguarding and child protection policy and culture. |
| Work with the designated safeguarding lead and safeguarding team to promote the best interests of children. |
| Promote the safeguarding of ALL pupils in the school. |
| **Personal and Professional Conduct** |
| Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside of the school. |
| Have proper and professional regard for the ethos, policies and practices of the school and maintain high standards of attendance and punctuality. |
| Understand and act within the statutory frameworks setting out their professional duties and responsibilities. |

**Person specification KS2 Class Teacher**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications and training** | The successful candidate will:   * Have QTS. * Be willing to undertake relevant CPD. | * Evidence of further professional development * First aid training |
| **Experience** | The successful candidate will:   * Have previous experience of working in a primary school. | * Previous experience teaching in KS2 * Previous experience working in partnership with parents * Experience working as part of a team * Experience working with pupils with SEND * Experience working with children with EAL |
| **Knowledge and skills** | The successful candidate will have:   * A sound understanding of the primary curriculum. * Knowledge of teaching and learning strategies * Excellent behaviour management skills. * Excellent inter-personal skills. * The ability to work as part of a team. * Excellent planning and organisational skills. * Effective oral and written communication skills. * Knowledge of monitoring, assessment, recording and reporting of pupil progress * Awareness of the needs of pupils with EAL. * Awareness of the needs of pupils with SEND. * An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development. | * An interest in/experience of leading a curriculum area across school * An interest in/experience of leading computing across the school |
| **Personal qualities** | The successful candidate will:   * Be committed to teaching * Supportive of their colleagues * Have good attendance and punctuality * Be enthusiastic and positive * Communicate effectively * Be motivated to continually improve practice * Be able to accommodate changes in priorities * Be able to anticipate workload and plan ahead * Be able to develop effective relationships with parents * Be able to encourage and enable others to reach their full potential * Be committed to safeguarding and equality |  |