



PERSON SPECIFICATION

Job Title: Class teacher	Salary range: MPS
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KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Experience	Qualified teacher status and a degree or equivalent qualification Evidence of successful teaching practice/teaching experience.	Evidence of in service professional development
Knowledge, Skills and Aptitude (Knowledge, abilities, skills, experience)	A clear understanding of how children learn and how to meet their needs. A thorough up to date knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively. A thorough understanding of the national curriculum and a range of assessment requirements and arrangements, including target setting. An understanding of Assessment for Learning. Know how to use local, national and statistics to evaluate the effectiveness of teaching. Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion. Knowledge of computer software relevant to the curriculum. Knowledge and understanding of the potential of computer technology to enhance the curriculum. Know the legal requirements, national policy and guidance on the safeguarding of children.	

Skills and Abilities	Evidence of high level of organisational skills. Positive and solution focused. Excellent time management skills and ability to meet deadlines. Effective interpersonal skills. Able to communicate effectively orally and in writing with pupils, parents and governors. Commitment to lifelong learning and self improvement. High expectations of self, children and others.	
Safeguarding and Equal Opportunities	Evidence of a commitment to promoting the welfare and safeguarding of children. Evidence of a commitment to inclusion. A commitment to ensuring equality. A commitment to ensuring equality of opportunity with regard to all aspects of school life. A commitment to extracurricular aspects of school life.	Recent safeguarding training.