



Dream big. Love God. Live well.

Lincoln Bishop King CE Primary School

Class Teacher Person Specification – KS1

Criteria	Essential		Desirable	Evidence
Qualification	<ul style="list-style-type: none"> • Qualified Teacher Status • Good Degree 	Application	<ul style="list-style-type: none"> • Additional qualifications relevant to the role • Evidence of own learning and continuing professional development 	Application
Teaching experience	<ul style="list-style-type: none"> • Understands how children learn • Primary age range • Evidence of good practice • Experience in more than one year group • A proven track record of impacting on raising standards in reading, writing and mathematics 	Application Interview Activity References	<ul style="list-style-type: none"> • Experience of working in a Church School • Experience of working with EAL pupils 	Application Interview Activity References
Knowledge, Understanding and skills	<ul style="list-style-type: none"> • Able to deliver consistently good or better teaching • Understands the teaching of early reading and writing, early number and phonics • Experience of teaching grammar • Able to plan, deliver and assess learning opportunities to meet a range of abilities • Strong behaviour management techniques and skills • Uses IT as a tool for learning • Understands safeguarding and how to report incidents • Knows how to scaffold and support pupils with SEND • Has high expectations for all pupils, including more able 	Application Interview Activity References	<ul style="list-style-type: none"> • A strong subject specialism demonstrating passion and commitment to the subject area • Experience in teaching Read, Write Inc phonics • Knowledge and experience in more than one key stage 	Application Interview References

	<ul style="list-style-type: none"> • Understands the impact of teaching British Values • Can use data to inform planning • Can deploy adults effectively • Works with parents and other agencies 			
Professional and personal qualities	<ul style="list-style-type: none"> • Supports and promotes church school aims, values and ethos • Versatile and resilient • Able to work independently and contribute effectively to a team • Able to identify priorities, manage time effectively and be self-motivated • Effective communicator 	Application Interview Activity References	<ul style="list-style-type: none"> • Can demonstrate commitment to the wider life of the school • A desire to develop leadership skills • Committed to CPD including reading research and sharing findings 	Application Interview Activity References
Interests	<ul style="list-style-type: none"> • Range of interests outside of school 		<ul style="list-style-type: none"> • Brings personal interests and enthusiasm to the school 	