



Person Specification: Class Teacher (Maternity Cover)

Accountable to: Headteacher

Salary range: M1 – M6

FACTOR	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none">➤ Experiences in a range of schools and in a range of Year groups from teaching practice/previous roles	<ul style="list-style-type: none">➤ Recent experience of teaching of pupils in a Good or Outstanding school would be an advantage
QUALIFICATIONS	<ul style="list-style-type: none">➤ Qualified Teacher Status➤ Degree 2:2 or above	<ul style="list-style-type: none">➤ Evidence of further professional study and CPD
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none">➤ To have a clear understanding of the National Curriculum and its application➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range➤ To understand the importance of the depth and breadth of the curriculum➤ To be able to develop a creative and engaging curriculum➤ To motivate and inspire pupils➤ An understanding of effective team work strategies➤ To have a good understanding what pupils with significant SEND need in order to progress and thrive➤ To have an excellent understanding of safeguarding and child protection issues and protocols and an excellent understanding of the key parts of KCSIE.	<ul style="list-style-type: none">➤ A good understanding of the barriers disadvantaged pupils face and how to address these in school➤ A good understanding on strategies to overcome barriers for pupils with English as an additional language.
COMMUNICATION	<ul style="list-style-type: none">➤ The ability to communicate effectively in a verbal and written form to a range of audiences	
SKILLS AND APTITUDES	<ul style="list-style-type: none">➤ The willingness and ability to teach a wide range of subjects across the primary age range	<ul style="list-style-type: none">➤ The ability to contribute to a specific curriculum area or areas.



	<ul style="list-style-type: none">➤ To be able to effectively use a variety of teaching and organisational styles and resources including ICT➤ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development➤ Ability to set high standards and provide a role model for staff and pupils➤ Ability to deal sensitively with people and resolve conflicts➤ Ability to deal with behavioural issues effectively➤ Ability to work with parents effectively➤ Ability to work with and deploy staff and resources effectively	<ul style="list-style-type: none">➤ The ability to support other teaching professionals, sharing good practice.➤ Mentor or coach teachers or teaching assistants in areas which you are more experienced in or have a particular strength in.
PERSONAL QUALITIES	<ul style="list-style-type: none">➤ Passionate about Learning and Teaching➤ Displays warmth, care and sensitivity in dealing with children➤ Open minded, self-evaluative and adaptable to changing circumstances and new ideas➤ Able to enthuse and reflect upon experience➤ Willingness to be involved in the wider life of the school➤ Ability to prioritise➤ Good interpersonal/communication skills➤ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence	
SPECIAL REQUIREMENTS	<ul style="list-style-type: none">➤ An Enhanced DBS clearance is essential➤ A good health and attendance record➤ Two good references which have no major concerns regarding the ability to do the job well.	