St James the Less RC Primary School
Unity Way, Rawtenstall, Lancashire BB4 8SU
Head: Mr G Hall   Parish Priest: Father Stamp
office@st-jamesless.lancs.sch.uk   TEL: 01706 216190
www.stjamesthelessschool.co.uk

Full-time, permanent Class Teacher (KS2)
Required from September 2025 (or as soon as possible thereafter)
Main pay scale - Upper pay scale considered for a strong candidate

The Governors of St James the Less RC Primary School are seeking to appoint a highly motivated, enthusiastic and talented teacher to join our friendly and happy school team from September 2025. This is an exciting opportunity for an outstanding classroom teacher who is innovative, highly-motivated and able to create a positive learning environment for the children. We are looking for a teacher who:

- Is an excellent classroom practitioner, with a clear understanding of teaching, learning and assessment.
- Has high expectations of pupils' achievement and behaviour for all children.
- Is committed to upholding the Catholic ethos of our wonderful school
- Will provide excellence and enjoyment for all children through interesting teaching and learning experiences.
- Is self-motivated and able to work collaboratively as part of a team.
- Has excellent written and spoken English skills.

We can offer you the opportunity to work in a school which:
- has happy, well-behaved, confident and hard-working children who are excellent ambassadors of our school
- is committed to developing the whole child through an aspirational and unique curriculum
- has excellent resources to support teachers to deliver high-quality teaching
- has a dedicated, caring and motivated team of staff and governors, who work harmoniously to provide an excellent environment for our children with great relationships at every level
- values opportunities for CPD and career development at all stages of professional development

We welcome applications from both experienced and early career teachers. Visits to the school are warmly welcomed and encouraged and can be arranged by contacting the school office on 01706 216190, or emailing office@st-jamesless.lancs.sch.uk

St James the Less RC Primary School
Unity Way, Rawtenstall, Lancashire BB4 8SU
Head: Mr G Hall   Parish Priest: Father Stamp
office@st-jamesless.lancs.sch.uk   TEL: 01706 216190
www.stjamesthelessschool.co.uk

Application forms can be downloaded from the Lancashire County Council website and also the school website. Completed application forms should be emailed to office@st-jamesless.lancs.sch.uk for the attention of Mrs D Stretch, Office Manager & Bursar.

Closing date: 12 noon, Tuesday 10th June 2025
Shortlisting: Wednesday 11th June 2025

Interviews and Observations provisionally marked for Wednesday 18th June 2025. You will be contacted via the email/telephone number in your application form if you have been short-listed. Thank you for your interest in this vacancy.

We are committed to safeguarding and promoting the welfare of children. Rehabilitation The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request.

Lancashire County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application. Lancashire County Council has a Policy Statement on the Recruitment of Ex-offenders this is available to all applicants upon request.

Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our due diligence on shortlisted candidates.