

# Hotwells

## Primary School

### Class Teacher Recruitment Pack



CATHEDRAL  
SCHOOLS  
TRUST



Hotwells  
PRIMARY SCHOOL



## Headteacher's Welcome

[I want to extend a warm welcome to you from everyone at Hotwells Primary School.](#)

Hotwells Primary School has a unique character and charm and everyone who comes here comments on the family feel within the school. A parent once said that, "Hotwells has a village school feel but is in the centre of a city." Developing a strong community and sense of belonging is hugely important to us here at Hotwells and a real strength of the school. Hotwells is a school where everyone knows everyone, where the children are well cared for and their individual needs are met. Ofsted's opening line in their recent report was, "At Hotwells Primary School everyone enjoys being a part of the school community. The inclusive, nurturing ethos means that pupils feel safe and well looked after. They enjoy coming to school and take pride in their work."

Nurturing a love of learning and a culture of high expectations is of paramount importance. We want to create creative and ambitious individuals who thrive on challenge, engage readily with their learning and who are committed to doing their best. We are constantly looking for ways to enhance our curriculum through trips and visits and we love to use our local environment and the fantastic resource of the harbour at every opportunity.

We are looking to appoint a highly motivated, outstanding classroom teacher to join our dedicated and driven staff team. We are a small, hard-working team and everyone here plays a key part in our school community and in driving improvements. This recruitment pack will provide you with an insight into Hotwells Primary School. I encourage you to visit our school, to meet our children and staff and to learn more about the position. I look forward to meeting you.

Best wishes,

Mrs. Kee Jones  
Headteacher



## Our Overarching Aims at Hotwells

Our school's overarching aims of "We are Ambitious; We are Creative; We are Local Citizens; We are Global Citizens" sums up everything we aspire to be. We promote high achievement and a love of learning so that each child can flourish in this ethos of support, challenge and encouragement to succeed. Our aim is that all children at Hotwells will enjoy the richness of their learning and that their primary school experience will be a happy and memorable one.

### We are Ambitious

We have high expectations for all our children at Hotwells and are unapologetic in our pursuit of excellence. We have an ambitious, knowledge rich curriculum which supports children to achieve their full potential. We take deliberate action to remove barriers to learning so that all children can succeed.

### We are Creative

We believe that creativity in all its forms is a key driver in developing rounded, confident individuals. We embrace every opportunity for children to be creative through Music, Art, Drama and Dance.

### We are Local and Global Citizens

We teach all our children at Hotwells the power and value of citizenship, both in our local communities and our global community. We nurture our children into becoming social beings and teach them to be responsible citizens who make a positive contribution to the world around them.





## The Hotwells Habits

At the heart of our school life are our **Hotwells Habits**. These four habits are designed to reflect the qualities everyone in our school is expected to demonstrate in order to achieve a harmonious school community where everyone can enjoy and achieve.



We are **Ready**

Not only do we expect our pupils to be ready to learn in lessons, we also want Hotwells pupils to be ready to take risks, to embrace challenge and make the most of every opportunity available to them.



We are **Respectful**

Everyone in our school community is a valued member and, therefore, should be treated with respect. This is the same regardless of race, religion, gender, sexuality or disability. As both local and global citizens, we want our pupils to be respectful to everybody both in the Hotwells community and the wider world.



We are **Safe**

This is important so that we don't hurt ourselves or each other. Everybody should feel safe in our school. We know that children learn best when they feel safe and happy.



We are **Ambitious**

As well as being one of our Overarching Aims, we know that ambition helps us to go further in our hobbies, education, jobs and life. With an ambitious attitude, we know that anyone is capable of achieving anything they set their mind to. Being ambitious can also help people overcome challenges and barriers.



## The Opportunity

This role is advertised as both a full-time Class Teacher and SENDCO position or as two part-time roles. We are committed to finding the right person/people for the roles and are open to discussions regarding working patterns for the right candidate/s.

### Class Teacher

We are seeking to appoint an outstanding teacher to join our team. This will be in our mixed Year 2/3 class and will be Monday – Wednesday.

We are looking for:

- An individual who shares the vision for Hotwells Primary School: developing children who are ambitious, creative, local and global citizens.
- An outstanding teacher with an excellent understanding of Primary education.
- An individual with experience of teaching in Primary, either in your current role or in your teaching practice.
- An outstanding and inspirational teacher who is committed to providing high quality learning and experiences for all children.
- A creative teacher who is experienced in curriculum innovation and development.
- A teacher who appreciates the importance of a broad and balanced curriculum.
- An ambitious teacher who is committed to professional development.
- An individual who has the enthusiasm to lead a curriculum area across the school.
- Somebody with a good sense of humour and who thrives when working as part of a team.

## SENDCO:

We are looking for a SENDCO to work two days per week (0.4 FTE). One of these days must be a Friday, although the other day(s) can be flexible.

We are looking for:

- An outstanding SENDCo, who shares the vision for Hotwells Primary School as a centre of excellence for primary education, committed to nurture and inclusion.
- A competent leader who is willing to take an active role in the running of the school.
- A suitably qualified teacher, confident to provide professional guidance in the area of SEND to all stakeholders in order to secure high quality provision for children with SEND.
- An outstanding communicator with an excellent understanding of Primary provision.
- An inspirational teacher who is committed to providing high quality learning and experiences for all children, but who will champion the voices and needs of pupils with SEND within the school community.
- A teacher who appreciates the importance of an ambitious and creative curriculum that develops and nurtures the whole child and teaches them to be local and global citizens.
- An ambitious leader who is committed to the professional development of themselves and others.
- Someone who comes with ideas on how to improve our processes and embed our culture of inclusion across the school at every level.



## Working for CST

We are proud to be part of the Cathedral Schools Trust (CST).

The Cathedral Schools Trust is a multi-academy trust in the South West. CST value diversity and encourage excellence, and believe that strong and trusting relationships are at the heart of good education.

CST consists of twelve schools: nine primary schools and three secondary schools:

- Ashton Gate Primary School
- Cathedral Primary School
- Headley Park Primary School
- Henleaze Infant School
- Henleaze Junior School
- Hotwells Primary School
- Stoke Park Primary School
- St. Werburgh's Primary School
- Victoria Park Primary School
  
- Bristol Cathedral Choir School
- Trinity Academy
- St. Katherine's School

Working at Hotwells will give you access to a fantastic range of opportunities for staff professional development and collaboration across trust schools, including the following:

- Collaborative year group planning sessions.
- Opportunities to visit other schools to observe best practice.
- Whole Trust INSET training.
- Bespoke professional development programmes, including a Middle Leader and Senior Leaders course..





## Want to find out more?

### Informal Discussion

To arrange an informal discussion about the role, please contact the Headteacher, Mrs. Kee Jones, by phoning 0117 9030044 or by sending an email to [admin@hotwellsprimaryschool.org](mailto:admin@hotwellsprimaryschool.org).

### Visits to the School

Visits to the school are encouraged and welcomed. To book a visit please contact the office by calling 0117 9030044 or emailing [admin@hotwellsprimaryschool.org](mailto:admin@hotwellsprimaryschool.org). You can also visit our website at [www.hotwellsprimaryschool.org](http://www.hotwellsprimaryschool.org) to find out more about our school.





Hotwells Primary School,  
Hope Chapel Hill, Hotwells, Bristol, BS8 4ND



[www.hotwellsprimaryschool.org](http://www.hotwellsprimaryschool.org)



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