

Web: www.andoversford.gloucs.sch.uk
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Tel: 01242 820407
Headteacher: Rachel Bradley-McKay



Andoversford Primary School
Old Gloucester Road
Andoversford
Gloucestershire
GL54 4HR

ANDOVERSFORD PRIMARY SCHOOL

Person Specification

Main Scale or UPS Class Teacher: Full Time

Essential	Desirable
<p>Qualifications and Experience</p> <ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Excellent classroom practitioner ▪ Willingness to undertake further CPD and learn from colleagues ▪ Excellent knowledge of the development of the whole child ▪ Up to date knowledge of the Curriculum and Assessment practices at Key Stage 1 ▪ A very good understanding of effective learning and metacognition ▪ Ability to plan and deliver the curriculum in a way which takes account of pupil needs and ensures progression in pupil learning 	<ul style="list-style-type: none"> ▪ Recent and relevant in-service training ▪ Knowledge of how to use data to track pupil progress and support individuals ▪ Experience teaching mixed-age classes ▪ Experience teaching in Key Stage 1
<p>Key Skills</p> <ul style="list-style-type: none"> ▪ Excellent and supportive team member ▪ Articulate and good communicator ▪ The ability to contribute to establishing, maintaining and developing positive behaviour, good order and assertive discipline in the classroom ▪ The ability to work effectively with teaching assistants and other colleagues ▪ The ability to develop an inclusive approach to teaching and learning ▪ The ability to develop partnerships with parents, colleagues governors and community stakeholders ▪ The ability to prioritise workload and work well under pressure 	<ul style="list-style-type: none"> ▪ Experience of leading a curriculum area ▪ Experience of improving practice in a curriculum area
<p>Knowledge of</p> <ul style="list-style-type: none"> ▪ Health and Safety Practice and the role of the individual in promoting and safeguarding pupil welfare ▪ How children and young people learn, develop and progress through life stages and events ▪ How ICT can be used effectively to motivate children to learn ▪ How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum ▪ Current developments in primary education ▪ The school's core values and vision 	<ul style="list-style-type: none"> ▪ The mastery approach for maths, including the use of journaling

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<p>Personal Qualities and Characteristics</p> <ul style="list-style-type: none"> ▪ Enthusiastic, energetic and confident ▪ Imaginative and creative ▪ Good attendance record ▪ Ability to be reflective and self-critical ▪ Has a clear desire to progress in their career ▪ A team player 	<ul style="list-style-type: none"> ▪ Keen to share personal interests with pupils through extra-curricular activities

UPS Teachers

We are committed to recruiting high-quality candidates. At Andoversford Primary School, teachers can be recruited on the Upper Pay Scale. In line with our Pay Policy, an application from a qualified teacher will be successful where the Governing Board is satisfied that:

- ☆ the teacher is highly competent in all elements of the relevant standards; and
- ☆ the teacher's achievements and contribution to the school are substantial and sustained