Welcome to Woodlands, a wonderful place to be.

APPLICATION PACK

Teacher of Business Studies with Computing
Full Time

Closing Date: 9:00am Friday May 16th 2025

ALLESTREE WOODLANDS SCHOOL
COURAGE | OPTIMISM | REGARD | ENDEAVOUR

Allestree Woodlands is a 'Good' school.

Allestree Woodlands School is **'highly inclusive'** and that **'pupils adopt the attitude that 'everyone is equally welcome'.'**

'The school has high expectations of all pupils.'

'The school has a well planned curriculum in place.'

'Teachers demonstrate strong subject knowledge.'

'Lessons are calm and disruption is rarely seen.'

'Pupils feel safe at Allestree Woodlands.'

'Pupils benefit from a curriculum that extends beyond the academic.'

Ofsted, April 2024

Welcome from Headteacher

2nd May 2025

Appointment of: Teacher of of Business Studies with Computing (another subject could be considered)

Thank you for your interest in the position of Teacher of Business Studies with Computing at Allestree Woodlands School.

The successful candidate will join us at a very exciting time. We are at a highly developmental phase as we continue to raise standards further and ensure that we provide an excellent curriculum and learning experience for all of our students.

Our school is a very special place to work and be; staff universally refer to the warmth and supportive nature of the school and their colleagues. The importance of this is not to be underestimated. Working in schools presents many challenges and knowing that you are part of a team and that others are with you is vital.

We are an oversubscribed school offering a very broad curriculum at all key stages and with a thriving Sixth Form. We value sports, creative and performing arts and technologies alongside an academic core; our key objective is to ensure that all students can benefit from a knowledge-rich learning experience that develops qualities of courage, optimism, regard and endeavour. We are fortunate to have excellent facilities at our disposal and make good use of these for curriculum and enrichment.

If what you see and read appeals to you and you would like to play a part, we would love to hear from you. In return for commitment to us, the successful candidate will join a friendly staff, will receive excellent professional learning and training opportunities and will be able to feel that they do something important that changes lives for the better.

The Application Process
If you would like to apply, please return the following by 9:00am Friday May 16th 2025.

1. A fully completed Application form
2. A letter of application that should be no longer than 1200 words (word processed and using Arial font size 12) in which you outline:
    a. How your experience to date has prepared you for this role.
    b. What you would bring to the team.

Please send your completed application to k.challands@woodlands.derby.sch.uk an email will be sent to confirm receipt.

Finally, may I thank you for your interest in this post. I hope you are encouraged to apply. If you do, please know that I appreciate the time and effort needed to complete such applications.

Should you be called to interview, you will be contacted with full details. If that proves not to be the case, then I thank you for your application and wish you all the very best for the future.

We look forward to receiving your application; by email to k.challands@woodlands.derby.sch.uk by 9:00am Friday May 16th 2025.

Yours sincerely
Gemma Penny
Headteacher

JOB DESCRIPTION

Post Title: Full Time Teacher of Business Studies with Computing
Post Grade: Teachers Main or Upper Pay Scales
Line Manager: Director of Technology

Role Summary:

- Undertake teaching responsibilities across the full age and attainment
- Be a form tutor, take a care and guidance responsibility within the school and teach Personal, Social, Health and Citizenship Education (PSHE)
- Contribute to development of the Business Studies and Computing Curriculum
- Work in accordance with the statement of the School's Values and Aims and the School's Improvement Plan
- Maintain an effective learning environment in and around the teaching base

Responsibilities

- The Teacher will be accountable to the Director of Technology, the Faculty's Senior Team Line Manager and the Headteacher
- Demonstrate the Teachers' Standards
- Fulfill those professional duties as contained in the current School Teachers' Pay and Conditions Document
- Become familiar with statutory orders and any other legislation relevant to the subject area or wider school areas such as safeguarding
- Plan and teach lessons to meet the needs of all the students in your classes and enable effective learning
- Plan and deliver effective PSHE lesson and tutor time programme
- Manage student behaviour in your classroom and around the school by promoting and building positive relationships and dealing with any issues that arise in line with school policy
- Treat students as individuals, call them by their first name, greet them at the start of lessons and make them feel welcomed
- Regularly evaluate students' progress by assessing their work, offering constructive feedback (written and verbal) and engaging parents/carers as appropriate and responding to their concerns
- Contribute to the development of resources and student assessment and tracking within the curriculum faculty
- Take an active role in collaborative activities within the Business Studies and wider Technology team including planning, assessing and moderating
- Support the delivery of cross curricular developments
- Play an active part in faculty, subject and staff meetings
- Give general support to school activities
- Promote the ethos and values of the school particularly the CORE values of courage, optimism, regard and endeavour as attributes we appreciate, demonstrate and develop
- Undertake professional duties that may be reasonably assigned by the Headteacher.

Safe Working Practices for Adults working with Children - It is the responsibility of each employee to carry out their duties inline with Allestree Woodlands School's ethos and culture of safe working practices for Adults working with Children and be sensitive and caring to the needs of the disadvantaged, promoting a positive approach to a harmonious working environment. Each employee should act as an exemplar on these issues and must, where appropriate, identify and monitor training for themselves and any employees they are responsible for.

Freedom of Information Act and Data Protection Act - The post holder is required to comply with the above legislation and maintain awareness of the school's policies and procedures relating to the Freedom of Information and Data Protection Acts. Attention is specifically drawn to the need for confidentiality in handling personal data and the implications of unauthorised disclosure.

Equality and Diversity - The post holder will be required to comply with and maintain awareness of Allestree Woodlands School's policies relating to Equality and Diversity.

Health and Safety - The post holder must at all times carry out their responsibilities with due regard to Allestree Woodlands School's policy, organisation and arrangements for Health and Safety at Work.

Flexibility - All staff will be expected to accept reasonable flexibility in working arrangements and the allocation of duties to reflect the changing roles and responsibilities of Education and Children's Services. Any changes arising will take account of salary and status. They will also be subject to discussion with individuals or sections affected and with Trades Unions where appropriate.

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.

PERSON SPECIFICATION

Job Title: Teacher of Maths	Essential	Desirable
Qualifications		
Qualified teacher status	✔	
A good honours degree in Business Studies, Computing or a relevant teaching subject	✔	
Other post graduate study (MA, MSc)		✔
Knowledge and Experience		
Effective teaching experience across the age and ability range	✔	
The capability to teach KS5 Level		✔
An understanding of the National Curriculum requirements for Business Studies	✔	
An understanding of the National Curriculum requirements for Computing		✔
Understanding and knowledge of KS4 specifications for Business Studies	✔	
Understanding and knowledge of KS4 specifications for Computing		✔
The ability to teach a second subject	✔	
An awareness of current research or initiatives in subject specialism	✔	
An awareness of the way in which Business Studies and Computing fits within the whole school curriculum.	✔	
Knowledge of how to adapt learning to meet students' needs.	✔	
Competence and confidence in the use ICT as a learning tool, including the use of the interactive whiteboard	✔	
Personal qualities *We ask all staff to demonstrate our CORE values in all we do; as such we want staff to have courage in the face of challenge, optimism that things can and will improve, regard for themselves and others and to show endeavour in their efforts for the school and its community*	✔	
Courage	✔	
Optimism	✔	
Regard for self and others	✔	
Endeavour	✔	
Team player who is not scared to use initiative	✔	
Commitment to school improvement and personal professional development	✔	
Openness to ideas and flexibility to adapt	✔	
Perseverance and a 'can do' problem-solving approach	✔	
Belief in the power of education to change lives	✔	
Enjoy working with young people	✔	
Willingness to engage with appropriate professional learning and training	✔	
Humour and humility	✔	
Excellent communication skills and ability to build working relationships effectively with a range of people both verbally and in writing	✔	
Reliable and displays flexibility	✔	
Well organised, practical, and resourceful with strong time Management skills	✔	

LOCATION AND FACILITIES

A beautiful and functional space for everyone joining Woodlands.

We have wonderful, modern facilities including science laboratories, specialist classrooms, music rooms, a drama studio, technology rooms and an Atrium with Café.

All the classrooms are spacious with good natural light and equipped to a very high standard across all our curriculum areas. We are constantly upgrading our ICT provision and further enhance our teaching and learning with a well-stocked library, staffed by dedicated library staff within the Learning Resource Centre.

Our school is named Woodlands for a reason – we are surrounded by trees and green spaces and are fortunate to have extensive outdoor spaces for students to play and relax.

A high quality learning environment is very important to us, and we strive to maintain our grounds, buildings and facilities to high standards.

In addition we have a modern sports hall, fitness suite, swimming pool, two floodlit all-weather pitches, extensive sports fields and state-of-the art theatre facilities – all of which we also use to support our partner primary schools and the surrounding community.

BUSINESS STUDIES AND COMPUTING AT ALLESTREE WOODLANDS

We are looking to expand our business studies team in recognition of the growth of the subject at GCSE and A Level. The successful candidate will join our established and highly successful team to continue to enable the subject to go from strength to strength. We offer OCR Business Studies at KS4 and KS5 and both have a consistent track record of success and growth. We are well placed to support an early career or returning teacher.
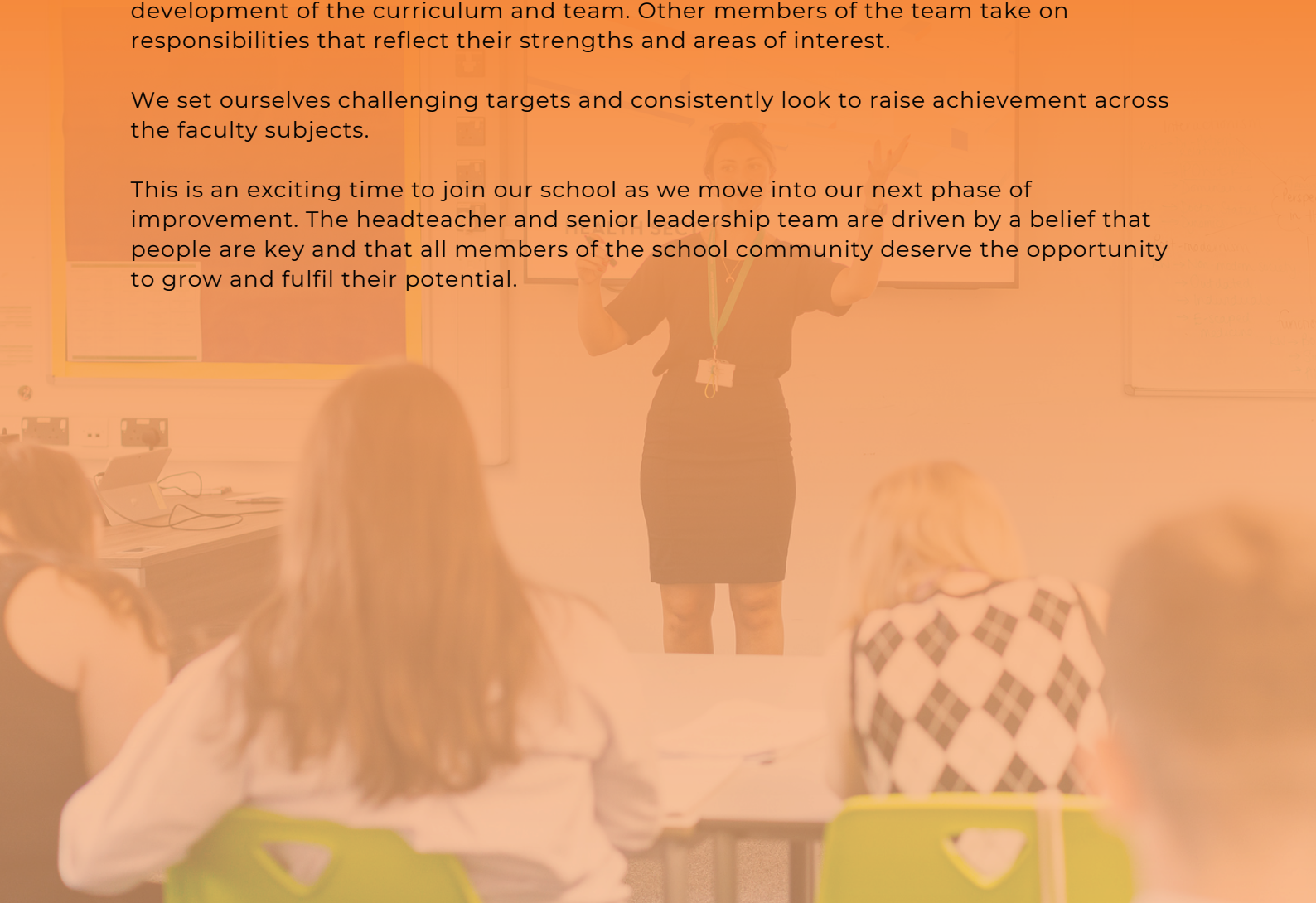
Business Studies is located within the technology faculty which comprises a wider team of technology, computing and health and social care teaching staff. The team are ambitious and work collaboratively to provide the best possible curriculum for our students.

Computing is taught across all key stages and planning by specialist teachers supports the implementation of a well sequenced curriculum. Knowledge or experience in this area would be an ideal addition for the team. Willingness to deliver a second subject is essential.

This is an excellent opportunity for anyone wishing to build on and develop their teaching within this successful faculty at Allestree Woodlands. The person appointed will be working with an enthusiastic, hardworking and friendly team. Along with the Faculty Director there is also a Deputy and Assistant Director within the faculty. TLR holders share responsibility for day to day running of the department alongside development of the curriculum and team. Other members of the team take on responsibilities that reflect their strengths and areas of interest.

We set ourselves challenging targets and consistently look to raise achievement across the faculty subjects.

This is an exciting time to join our school as we move into our next phase of improvement. The headteacher and senior leadership team are driven by a belief that people are key and that all members of the school community deserve the opportunity to grow and fulfil their potential.

Enabling aspiration and achievement for all students through delivery of a knowledge-rich curriculum underpinned by our CORE values

COURAGE | OPTIMISM | REGARD | ENDEAVOUR

CONTACT INFORMATION

📞 01332 551921

✉ the.office@woodlands.derby.sch.uk

✉ k.challands@woodlands.derby.sch.uk

🌐 www.woodlands.derby.sch.uk

ALLESTREE WOODLANDS SCHOOL

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