

**ST CECILIA'S RC HIGH SCHOOL**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications and training	Qualified teacher status recognised by the DfE	Degree in RE and or English or equivalent
Experience	A successful classroom practitioner who can teach RE and English at KS3	Ability to teach both subjects at KS4
Skills and Abilities	<p>Be an outstanding classroom practitioner, with potential to develop further</p> <p>Able to teach and plan RE/English lessons across the age range</p> <p>Able to teach RE/English in personalised groupings, teaching to the top with high challenge and scaffolding where appropriate</p> <p>Enthuse pupils for RE/English and all it entails</p> <p>Possess good ICT skills and be able to use them in their own teaching</p> <p>Able to communicate well, both in writing and orally</p> <p>Set challenging homework in line with the school's policy</p> <p>To provide responsive feedback, whether verbal or written</p> <p>Set objectives that stretch and challenge pupils of all backgrounds and abilities</p> <p>Use relevant data to establish high expectations, monitor progress and plan carefully sequenced and well interleaved lessons that support development of the long-term memory that is rich in knowledge</p> <p>Be responsive to the needs of all pupils</p> <p>Able to manage time effectively and work to deadlines</p> <p>To be able to develop academic vocabulary, both tier 2 and 3 words</p> <p>Use strategies to develop the long-term memory through retrieval practices and strategies</p>	
Knowledge and Understanding	Understanding of the principles, processes and strategies underpinning outstanding relevant pedagogy	

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	<p>Experience of or understanding about the need to develop a curriculum for RE/English where knowledge is sequenced in a way that encourages it to be remembered, the intelligent systems that assess that knowledge and the importance of addressing misconceptions and improving responses</p> <p>Experience of or an understanding about the importance of designing a curriculum that caters for literacy and numeracy development</p> <p>Outstanding knowledge of current educational developments/research/issues in education</p> <p>Have excellent subject knowledge and a passion to teach RE and English</p>	
Values	<p>Contribute to the school's Ethos and Mission Statement</p> <p>A passionate commitment to achieving the highest standards for all learners</p> <p>A commitment to teaching approaches which make learning interesting, challenging, relevant and effective</p> <p>An enthusiasm for developing and involvement in extra-curricular activities</p>	A Practicing Catholic
Personal Qualities	<p>Shows warmth, care and a sensitivity to the needs of others</p> <p>Shows integrity and is self-motivated and hard working</p> <p>Possesses a sense of humour and the humility to admit mistakes</p> <p>Shows imagination, vision and proactivity</p> <p>Possesses an infectious enthusiasm, stamina and considerable energy</p> <p>Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines</p>	Has a good health and attendance record