



Job Title: Full Time Teacher of English and RE

Required: September 2026

Salary: Mainscale/UPS

Responsible to: Line Manager, Curriculum Leader of English and RE

The successful applicant:

- Will be an excellent practitioner
- Must be able to motivate, challenge and inspire pupils to succeed in English and RE
- Must be committed to improving the outcomes for all pupils
- Will have high expectations of themselves and the pupils
- Will have excellent communication skills and the ability to develop and improve practice in themselves and others
- Must be passionate about the development and implementation of the RE and English curriculum
- Will be up to date with relevant pedagogy, apply this to their teaching and promote it to others

Essential Educational Requirements

- Qualified Teacher Status
- Degree or equivalent

The successful candidate will be joining a thriving and oversubscribed school across all year groups, with a strong reputation for excellence, care, and community.

During our most recent Ofsted Inspection (January 2025), the school was judged Outstanding for Personal Development. Inspectors commented:

"Pupils are polite, kind and considerate. They enjoy the positive relationships that they have with staff, who care for them well. Pupils make a strong contribution to the calm and respectful atmosphere that exists at the school. They are happy here."

In our Catholic Schools Inspection (November 2024), St Cecilia's was graded Outstanding in all areas. Inspectors also recognised that:

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St Cecilia's R.C. High School, Chapel Hill, Longridge, Preston, PR3 2XA

Headteacher: Mrs H Hall - BA (Hons) NPQH

Tel: 01772 783074

Email: info@st-ceciliash.lancs.sch.uk

Web: www.st-ceciliash.co.uk



"The exemplary quality of relationships between all members of the community has created a family atmosphere in which every person is highly valued. The pastoral care and well-being for all students, especially those who are most vulnerable, is of a very high standard."

At St Cecilia's, people matter. The Governors, Headteacher and Senior Leadership Team are deeply committed to staff development, wellbeing and professional trust. We foster a culture rooted in research, reading and reflective practice, where colleagues are encouraged to grow, collaborate and continually refine their craft. Every member of staff benefits from a bespoke professional learning pathway, carefully tailored to their experience, aspirations and next steps.

We understand the realities of workload and are proactive in supporting staff wellbeing. Our comprehensive wellbeing package includes:

- Free, confidential counselling
- Financial and wellbeing coaching
- Menopause and nurse support
- 24/7 GP access
- Stress coaching and physiotherapy
- Monthly staff breakfast
- Weekly staff wellbeing treats including fresh fruit

We also offer thoughtful practical benefits that make a real difference to day-to-day working life, including:

- PPA and Research & Development time taken at home when timetabled in Period 5
- Flexible working hours during Advent, with later starts and earlier finishes
- All staff receive a St Cecilia's navy fleece and red metal water bottle

Recent Staff Voice (January 2026) highlights include:

"Very simply, love it. Love the school, students, colleagues, environment, faith aspect."

"I feel very comfortable and supported. All staff are great and so are the students."

"I enjoy working at St Cecilia's; it is a very inclusive team who support each other."

"Great – very proud of the school, feel supported and trusted in my ability to do my job."

"Very fortunate."

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An "Outstanding" Catholic High School 2024

St Cecilia's is more than a workplace. It is a community built on care, professionalism, faith and mutual respect — a place where staff feel valued, supported and proud to belong.

Please take time to look at our school website www.st-ceciliast.co.uk

If you would like to visit school, in fact we encourage you to visit our outstanding school, please contact Barbara Clarke, School Business Manager on 07375 324661 or via email to: bc@st-ceciliast.lancs.sch.uk who will arrange a visit with the Curriculum Leader of English, Miss Anna Flynn

Applications should be submitted using the Catholic Education Services form and emailed to Mrs B Clarke, School Business Manager, to: bc@st-ceciliast.lancs.sch.uk

Please note that in line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates.

Deadline for applications **12 noon Thursday 26th February 2026**

Interviews **Wednesday 4th March 2026**

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