Haileybury Turnford

Person Specification – Teacher of PSHE and Citizenship

	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	Qualified Teacher Status (E)	Application Form and Certificates
Knowledge and Experience	 Understanding and knowledge of: The National Curriculum for PSHE and Citizenship (E) The National Curriculum for Relationships and Sex Education (RSE) (E) Strategies for raising student engagement and participation through effective teaching and learning (E) ICT and how it can impact on students' learning (D) Current methodology in the teaching of PSHE and Citizenship (E) Successful Experience: Successful teaching of PSHE and/or Citizenship for students at KS3 and KS4 (E) Confident teaching of RSE for students at KS3 and KS4 (E) In the classroom – student/classroom management skills (E) The ability to deliver consistently high-quality sequences of lessons (E) Understanding the importance of high-quality feedback to students to impact on future learning (E) 	Application Form, Interview and References
Skills and Attributes	 Skills and attributes in order to: Set high expectations for students (E) Work as part of a team (E) Take part in/lead co-curricular activities (E) Seek advice and support when necessary (E) 	Interview and References