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**Teacher – Job Description**

**Accountability to the Headteacher**

**General Description of the Post**

To work with the staff and the Governing Body, to fulfill the school vision, values and mission statement. To inspire high expectations for learning, behaviour and care across the school.

To be an effective professional who demonstrates thorough curriculum knowledge, can teach and assess effectively, take responsibility for Professional Development and has pupils who achieve well. These are the minimum baseline expectations.

*However, at Oakridge we are looking to be creative, reflective and child-centered, seeking ways to be both innovative and inspirational, providing unique and challenging learning opportunities for all of our children.*

**Core Requirements of the Post**

In fulfilling the requirements of the post, the teacher will demonstrate essential professional characteristics set out in the person specification for the role, and in particular will demonstrate competencies in the following areas:

**PUPIL PROGRESS**

* Demonstrate appropriate consistent progress
  + for the majority of pupils
  + across all subjects
  + across all spectrums of background, ability and behaviour
  + that compares with pupils in similar settings
* Use performance data to evaluate pupils’ progress and set appropriate targets for improvement
* Use assessment to inform planning and teaching
* Report on progress to all stakeholders
* To share responsibility for the welfare and safety of all the children in the care of the school.

**PROFESSIONAL PRACTICE**

* To establish and maintain excellent working relationships with children, parents and colleagues.
* To implement all school policies effectively
* Maintain an up-to-date knowledge of good practice in teaching techniques
* Know subjects well to enable effective teaching, taking account of wider curriculum developments
* To plan and prepare short-, medium- and long-term work for the children and to contribute to planning meetings.
* To plan and resource a classroom environment in line with the school’s Teaching and Learning Policy that will stimulate learning.
* Use knowledge of pupils’ learning needs
* Effectively use home learning and other extra-curricular learning opportunities
* Understand and apply effective classroom management
* Understand and apply a range of teaching strategies
* Positively target and support individual learning needs providing targeted intervention where necessary
* Undertake professional development to enhance teaching and pupils’ learning, and
  + Apply outcomes and identify impact
  + Share outcomes with colleagues
  + Take responsibility for professional learning

**CONTRIBUTE TO THE ETHOS AND PRIORITIES OF THE SCHOOL**

* Contribute to school improvement / development planning and promote the learning priorities of the school SIP
* Attend all staff meetings and contribute to the development and/or implementation of all school policies
* Use the Performance Management Process to advance pupil learning and enhance professional practice in line with the school’s aspirations and priorities
* Have lead responsibility for a subject or aspect of the school’s work and develop plans which identify clear targets and success criteria for its development and/or maintenance
* Promote the wider aspirations and values of the school

**COMMITMENT TO SAFEGUARDING OUR CHILDREN**

Oakridge Primary School is committed to every child having a safe and happy upbringing. Anyone who works at our school will be expected to share this commitment and should any concerns arise, to be proactive in following procedures and seeking advice of appropriate agencies.

Date agreed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_