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| **PERSON SPECIFICATION**  **Class Teacher** | |
| **Area** | **Essential Requirement** |
| **Qualifications** | * Qualified teacher status * Recent relevant training |
| **Experience** | * Experience of primary school teaching |
| **Knowledge and Understanding** | * Thorough knowledge of the primary school curriculum * Knowledge and understanding of the principles of assessment and effective record keeping * Ability to ensure excellent behaviour for learning * Understanding of how children learn * Commitment to equality of opportunity |
| **Skills** | * High level of organisational skills and an ability to take on new ideas * Effective behaviour management skills * Ability to plan, teach and assess effectively to a high standard * Effective communication and interpersonal skills * Ability to raise standards * Ability to identify successful inclusion strategies for all children |
| **Personal Characteristics** | * Ability to develop and maintain good relationships with pupils, staff, parents, Governors and the wider community * An equable temperament, a sense of humour and the ability to work effectively under pressure |
| **Area** | **Desirable Requirement** |
| **Knowledge and Understanding** | * Knowledge of current educational issues * Understanding of national strategies |
| **Personal Characteristics** | * Well organised and tidy * Creative and resourceful |