Secondary School 11-16 years

Number on roll: 656

Required to start: ASAP

**General Teacher**

**MPR/UPR**

***A unique opportunity to be part of the rapid transformation of a school, and its wider community.***

John Smeaton Academy is a school on the move, and it certainly needs to be. In 2019 its performance data placed it as the lowest performing secondary school in the city of Leeds and one of the worst performing in the country. It is also fair to say that John Smeaton Academy is a school whose performance for many years has been unconvincing and this has resulted in its community losing its confidence in the school.

So why would anyone choose to apply for a role at John Smeaton Academy?

On 1 September 2021 John Smeaton Academy joined The GORSE Academies Trust, an organisation renowned for excellence in education. The trust has a nationally recognised track record of transforming inadequate schools and making them great again, or for the first time in their history. Consequently, this role represents an incredibly exciting opportunity for any candidate who is eager to be a part of an organisation that seeks to secure the very highest educational standard for every student. We are determined to ensure students at John Smeaton Academy are inspired to ‘Secure the Gift of Choice’ and we expect any successful candidate to be passionate and tenacious in their quest for all round academic and pastoral excellence.

The academy has already improved significantly as evidenced by parent/carer and student feedback alongside the day-to-day experience of the students. Students are now able to immerse themselves in The GORSE Academies Trust’s BIG 3: rowing, karate and volleyball, the trust’s debating programme and the trust’s Trinidad Legacy programme alongside the more traditional enrichment activities within the full range of the curriculum. Furthermore, teaching and learning are focused and the trust’s key strands, such as Positive Discipline and Purple Zone, are becoming more established and students are thriving as a result.

If this advertisement does catch your eye and provides a sense of excitement on your part, then we would love to hear from you.

An Application Pack (including Job Description and Person Specification) is available to download from The GORSE Academies Trust website ([www.tgat.org.uk/jobs](http://www.tgat.org.uk/jobs)), by email to [recruitment@johnsmeatonacademy.org.uk](mailto:recruitment@johnsmeatonacademy.org.uk) or by telephone on 0113 831 3900. If you would like to know more about John Smeaton Academy, please visit our website at [www.johnsmeatonacademy.org.uk](http://www.johnsmeatonacademy.org.uk).

Please note if you submit an electronic application we will not require a hard copy. **CV’s are not accepted.**

**Closing date for applications:**  Monday 5th June 2023, 9am

**Applications should be returned to:** [recruitment@johnsmeatonacademy.org.uk](mailto:recruitment@johnsmeatonacademy.org.uk)

**Interviews will take place:** TBC

*We are committed to safeguarding the welfare of children and expect all staff and volunteers to share this commitment. The successful candidate will be subject to full employment checks, including an enhanced DBS disclosure and barring service check. We promote diversity and aim to establish a workforce that reflects the population of Leeds.*

**Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply for this position.**