



## General Teaching Assistant - Nursery

**Location:** Applegarth School

**Contract:** One year, Fixed-term

**Hours/ Working Pattern:** 30 hours per week, Mon-Fri, 08:50-15:20, Term-time only

**Salary/ Hourly Rate:** NYC Grade CD

**Closing Date:** Midnight, Sunday 6<sup>th</sup> July 2025

**Interview date:** W/C Monday 7<sup>th</sup> July 2025

**Start Date:** September 2025

*Are you a Teaching Assistant with a passion and commitment to help shape the education of pupils, looking for a new opportunity in a friendly, thriving primary school?*

### About Applegarth Primary School

Welcome to Applegarth Primary School. Our historic building is in the centre of Northallerton in the heart of North Yorkshire. When our school was built in 1909, it was intended to be the model school in the county. It is our goal to make this vision a reality.

We have big ambitions for our school as we continue to share and develop excellence for our children and our staff team. Our ongoing development in terms of educational achievement and commitment to raising standards is at the core of what we do. We have a robust induction package to support you as a professional at Applegarth. We are committed to the professional development of our staff and can offer tailored CPD to support your career aspirations.

### Vision

We are a supportive, safe and aspirational school with a proud heritage and ambitious vision to build a thriving and inclusive community.

Our vision for Applegarth is that:

- Our learners will be confident and aspirational individuals, who have high expectations of themselves and are courageous risk-takers, ready for the next step in their lives.
- High standards will be achieved through a rich, contextually-relevant and exciting curriculum that provides memorable experiences through inspirational teaching, high-quality educational visits and input from experts.
- Pupils from all backgrounds, contexts and starting points will achieve exemplary academic progress and personal development, where talents are quickly identified and effectively nurtured.
- Our school community will be able to celebrate their own unique qualities whilst showing respect and care for the diverse and ever-changing world around them.
- We will be proud to say that we have fulfilled the purpose of being the model school at the heart of our town and county.

### Values

The following values will help us to achieve our vision:



- Our staff are professional, accountable and have expert knowledge through comprehensive high-quality self-learning and professional development.
- We are an outward-looking school which develops strong links with partners in the local community and further afield.
- Our pupils confidently articulate what it means to be a good citizen and proactively contribute to their locality and wider world.
- We enable strong and enduring relationships by placing the wellbeing of every member of our school community at the heart of what we do.
- The Applegarth family is ready, respectful and safe.

### **We are looking for a candidate who:**

- Has high expectations and shares our drive for achieving excellence.
- Is motivated, organised, highly-effective and is an inspirational practitioner.
- Has a proven track record of improving educational outcomes.
- Champions our children and is passionate in their support of our visions and values.
- Has experience of working with early years children
- Has a relevant qualification to at least level 2
- Has experience of working with children with additional needs

### **We can offer you:**

- An inclusive school with educational excellence at its core.
- An opportunity to help drive the rapid improvement of our school.
- Happy, enthusiastic children who are thriving and have a thirst for learning.
- Varied opportunities to engage in high-quality continuous professional development

**Join us and build a wonderful career in a school you can be proud of.**

### **Key dates**

The closing date for all applications is **Sunday 6<sup>th</sup> July 2025 at 12:00 midnight.**

**Shortlisting will take place on Monday 7<sup>th</sup> July 2025.** An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date, please assume your application has been unsuccessful.

An assessment event will be held **W/C Monday 7<sup>th</sup> July 2025.**

When applying please take into account the following:

All candidates are advised to refer to the job description and person specification before making an application. Our school office will send an email to acknowledge receipt of your application. We reserve the right to close this vacancy early should we receive an overwhelming response.

### **Supporting Information**



The supporting information section of your application should clearly evidence your ability to meet the requirements we have outlined in the person specification. The information you provide in this section will be used to shortlist applicants for this role and therefore it is imperative that you provide evidence as requested.

### **Safer Recruitment and Disclosures**

When completing your application, you are required to provide two employment references. Applegarth Primary School is committed to safeguarding children and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and will ensure that all recruitment and selection practices and procedures reflect this commitment. All successful candidates will be subject to checks by the Disclosure and Barring Service (DBS) along with other relevant employment checks including online searches.

### **Equality and Diversity**

Applegarth Primary School is committed to equal employment opportunities regardless of age, sexual orientation, gender, pregnancy, religion, nationality, ethnic origin, disability, medical history, skin colour, marital status, genetic information or parental status.

### **Queries / Visits**

Informal chats about the role are welcomed and encouraged. For queries or to arrange a call or visit with the Head, please contact the school office at [recruitment@applegarth.n-yorks.sch.uk](mailto:recruitment@applegarth.n-yorks.sch.uk) or on 01609 773521

### **Application Process**

Application forms must be completed in full – CVs are not accepted

**Please download the application form from <https://www.applegarth.n-yorks.sch.uk/job-vacancies/> or request a pack from the school office.**

Please contact us if you need an application form in a different format.

*We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.*

*This post is subject to satisfactory references and enhanced Disclosure and Barring Service criminal records check for work with children. An online search may be undertaken for shortlisted candidates as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.*



*North Yorkshire Council (NYC) advertise vacancies and process applications on behalf of schools and external organisations (third parties) in North Yorkshire. NYC are not responsible for the recruitment/employment practices of third parties and accept no liability in relation to the vacancy and any subsequent recruitment/employment processes. Further information on how we process your data can be found [here](#).*