

Person Specification

General Teaching Assistant (Nursery) – June 2026

Criteria	Essential	Desirable
Qualifications		
Maths and English GCSE	x	
Relevant NVQ Level 2 or 3 qualification or equivalent		x
Appropriate first aid training		x
Food hygiene certificate		x
Experience		
Experience working with young children, ideally in an EYFS or Nursery setting	x	
Knowledge and Skills		
Understands the importance of early communication, language and social development	x	
An understanding that children/Young people have differing needs		
Good written and verbal communication skills: able to communicate effectively and clearly and build relationships with a range of staff, children, young people, their families and carers	x	
Is confident supporting play-based learning and engaging children in purposeful activities	x	
Basic ICT Skills	x	
Knowledge of Child Protection and Health & Safety policies and procedures	x	

Knowledge of Behaviour management techniques	x	
Ability to use authority and maintain discipline	x	
Good understanding of child development and learning processes		x
Knowledge of inclusive practice		x
Personal Qualities		
Demonstrable interpersonal skills	x	
Ability to work successfully in a team and is committed to inclusive practice	x	
Confidentiality	x	
Flexibility	x	
Creativity	x	
Ability to build warm, positive relationships that support children's confidence and wellbeing, whilst maintaining appropriate relationships and personal boundaries with children and young people	x	
Enthusiastic about supporting early development	x	
Other Requirements		
Enhanced DBS Clearance	x	
To be committed to the school's policies and ethos	x	
To be committed to Continuing Professional Development	x	
Motivation to work with children and young people	x	