

Person Specification

GENERAL TEACHING ASSISTANT

Criteria	Essential	Desirable
Qualifications		
Recognised childcare qualification at level 2 or equivalent	*	
Current first aid certificate		*
Experience		
An awareness of child/young person's development and learning	*	
An understanding that children/young people have differing needs	*	
Experience appropriate to working with children in a learning environment	*	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	*	
Emotional resilience in working with challenging behaviours and attitudes	*	
Ability to use authority and maintaining discipline	*	
An empathy for equality and diversity	*	
Good understanding of child development and learning processes		*
Knowledge of behaviour management techniques		*
Knowledge of Child Protection and Health & Safety policies and procedures		*
Knowledge of inclusive practice		*
Basic ICT skills		*

Criteria	Essential	Desirable
Knowledge and Skills		
Good written and verbal communication skills; able to communicate effectively and clearly and build relationships with a range of staff, children, young people, their families and carers.	*	
Good reading, writing and numeracy skills	*	
Demonstrable interpersonal skills	*	
Ability to work successfully in a team	*	
Confidentiality	*	
Flexibility	*	
Creativity		*