**Equality, Diversity and Monitoring Inclusion Form**

Slough and Eton is committed to ensuring all staff are treated fairly and not discriminated against.

Monitoring of equality and diversity information in the recruitment and selection process is vital to our policy development and ensuring equal opportunity is in our processes and throughout our workforce.

This form will be detached from your application should you be shortlisted for the vacancy you have applied for.

All information will be treated in the strictest confidence and in accordance with the Data Protection Act 2018.

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| **Role Applied For:** |  |
| **School:** |  |
| **Year of Birth:** |  |

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| **How would you describe your gender?** | |
| ❑ Male | ❑ Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ❑ Female | ❑ Prefer not to say |

|  |  |
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| **How would you describe your marital status?** | |
| ❑ Single | ❑ Divorced |
| ❑ Common law/ living with partner | ❑ Widowed |
| ❑ Married/ civil partnership | ❑ Prefer not to say |
| ❑ Separated |  |

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| **How would you describe your religion or belief?** | |
| ❑ Christian (all denominations) | ❑ Jewish |
| ❑ Hindu | ❑ Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ❑ Sikh | ❑ None |
| ❑ Muslim | ❑ Prefer not to say |
| ❑ Buddhist |  |

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| **How would you describe your sexual orientation?** | |
| ❑ Heterosexual/straight | ❑ Bisexual |
| ❑ Gay male | ❑ Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ❑ Gay female/lesbian |  |

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| **How would you describe your ethnicity?** | | |
| **White:**  ❑ British (English, Welsh, Scottish, Northern Irish)  ❑ Irish  ❑ Any other with background | **Black or Black British:**  ❑ Caribbean  ❑ African  ❑ Any other Black background | **Other ethnic group:**  ❑ Any other ethnic group  ❑ Prefer not to say |
| **Asian or Asian British:**  ❑ Indian  ❑ Pakistani  ❑ Bangladeshi  ❑ Chinese  ❑ Any other Asian background | **Mixed Race:**  ❑ White and Black Caribbean  ❑ White and Black African  ❑ White and Asian  ❑ Any other mixed background |  |

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| **Do you have a disability?**  The Equality Act 2010 defines a disability as *a physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.* An effect is long-term if it has lasted, or is likely to last, over 12 months or for the rest of the life of the person affected. | |
| ❑ Yes | ❑ No |
| If yes, please provide further details: | |

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| **Signed:** |  | **Date:** |  |