



Geography Teacher Teachers' Main Pay Range/ Upper Pay Range

We are advertising for a Geography Teacher from September 2023.

Our successful candidate will be:

- Thoroughly committed to enabling all students to reach their potential
- A creative and forward-thinking teacher who places high value on their own professional development in order to improve continuously as a practitioner
- Motivated, resilient and flexible
- A team player
- Committed to achieving a work/life balance and maintaining their own interests outside of teaching

We will offer our successful candidate a school which:

- Exists to serve its students and both support and challenge its staff
- Focuses relentlessly on improving teaching and learning in order to raise standards
- Enjoys positive relationships between staff and students
- Knows every individual student well because of its size
- Is on an upward trajectory and excited about its future

In March 2019, Ofsted graded the school good with outstanding features. We believe that our Ofsted report describes our school accurately and are pleased with the comments in it including:

- The headteacher provides outstanding leadership
- The headteacher, leadership team and other senior leaders set very high expectations for the school. They have established an ethos that encourages and supports good behaviour, attitudes and learning
- Students' attitudes to learning are very positive. They have particularly warm relationships with teachers that help them make good progress in lessons

The Geography Department is a cohesive, supportive team that always strives to maximise students' experiences of the subject through our close collaboration and innovation. Our curriculum is well-established yet always developing and we welcome new thinking both in terms of curriculum content and pedagogical approaches. Similarly, we place a great emphasis on professional development of our teachers, from sharing best practice within the department, regular whole school training and through our relationships with external partners such as exam boards and subject associations. All of this combines to ensure we give students a high quality geography education that inspires students to achieve excellent outcomes.

Icknield Community College is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All staff must have a full DBS (Disclosure and Barring Service) Enhanced Certificate before commencing employment which the school will process on appointment.

Applications close on Monday 30 January 2023 – 9am
Interviews will take place week beginning Monday 30 January 2023
Start date for post: 1 September 2023

Any questions on this role, please email Dan Moden – dan.moden@icknield.oxon.sch.uk