

Job Description for Teaching Staff

Job Title:	Teacher of Geography (maternity cover)	
Salary:	Grade:	MPS/ UPS
Place of work:	St Augustine Academy	
Reports to:	Job Title:	Head of Humanities

Role context and purpose:

To be accountable for the teaching of Geography within the academy.

To be accountable for the highest standards of pupil attainment within the department, monitoring and evaluating achievement.

Accountabilities:

- To support student progress against challenging targets, to make a measurable contribution to whole Academy targets.
- To write and deliver interesting and engaging Geography lessons to Key stage 3 and Key stage 4 students..
- To monitor and evaluate student progress.

Main duties:

All teaching staff within St Augustine Academy are expected to maintain the relevant standards as set out in the “Professional Standards for Teachers” document (TDA) and to uphold the professional code of the Department for Education.

- To deliver engaging and inspirational Geography lessons to a range of students.
- To carry out assessment and feedback in line with the Academy’s policies
- To contribute to setting and monitoring of Academy targets and set and monitor department targets within these to raise the attainment of all KS3 / 4 pupils, leading and coordinating interventions where appropriate
- To maintain a departmental overview of all pupil assessment data and achievement against agreed targets
- To apply behaviour policies and procedures
- To proactively lead and support the creation of a learning culture that encourages enthusiasm for learning, liaising with stakeholders regarding wellbeing and behaviour, introducing interventions where appropriate
- To develop and maintain the Academy ethos and approach, establishing common standards of practice across the department
- To model good practice approaches for teaching staff within the department – effective planning / preparation / record keeping / marking / teaching progress / homework / assessment
- To implement and monitor department improvement actions
- To support the Principal and SLT in the overall management and development of the Academy

The above duties are not exhaustive and the post holder may be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the Senior Leadership Team.

This job description will be kept under review and may be amended via consultation with the individual, Academy Council and/or Senior Leadership Team as required. Trade union representation will be welcomed in any such discussions.

Additional expectations – all staff are expected to:

- Contribute to the whole professional life of the academy with teaching and learning as its core purpose and contribute to the commitment for each pupil to gain meaningful and enriching experiences;
- Promote the Woodard Christian ethos that embraces all faiths and none;
- Take responsibility for their own professional development and support that of colleagues where appropriate;
- Engage in the Academy appraisal process and support colleagues in achieving their own objectives where appropriate;
- Follow Trust policy and procedures in relation to keeping children safe in education;
- Observe health and safety requirements and play their part in ensuring a safe working environment.

All staff have an entitlement to high-quality induction and continuing support and development. All staff will have opportunities to discuss their professional needs, both through performance management and through other professional dialogues.

Safeguarding Statement

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will need to undertake an Enhanced DBS check and/or a Barred List check. Management posts will be subject to a Section 128 clearance.

Equal Opportunities

The Trust is committed to equality of opportunity. We positively welcome applications from all sections of the community.

Signed: Date:

Signed:

(Principal)