



September 2026

Dear Colleague

Vacancy: Maternity Cover for Geography Teacher

Thank you for your interest in the above post. We are seeking to appoint an enthusiastic and talented Teacher of Geography to cover a maternity leave from January 2027, initially for two terms.

Geography is a successful and popular subject at The Chantry School, with strong uptake at GCSE and consistently good outcomes. The department is well resourced and committed to providing an engaging curriculum that develops pupils' understanding of the world around them, encourages critical thinking, and fosters a lifelong interest in geographical issues and sustainability.

The Chantry School is a high-achieving, oversubscribed academy situated in the heart of rural West Worcestershire. Our pupils are keen, highly motivated, and respond exceptionally well to high-quality teaching in all areas. With 885 pupils on roll, we continue to build on our strong reputation for excellence.

Rated 'Good' by Ofsted, our school maintains consistently strong academic results. The school has a calm, purposeful atmosphere and very positive working relationships, supported by parents who have high expectations.

The Chantry School is proud to be a member of the Heart of Mercia Multi-Academy Trust, which fosters collaboration, innovation, and professional development across a network of high-performing institutions. We believe that excellent teaching is the foundation of our success, and we are committed to continuous professional development. Our staff benefit from a strong culture of collaboration, reflection, and ambition, actively engaging in opportunities across the MAT to share best practice, refine their skills, and continue their own learning journey.

This is an excellent opportunity for a committed and talented teacher to join a dynamic and supportive department. Whether you are an experienced practitioner or an early career teacher, you will be supported to develop professionally while making a significant contribution to our pupils' learning and achievement.

At The Chantry School, we recognise that a happy and well-supported staff team is fundamental to providing the best education for our pupils. We value wellbeing and work-life balance, fostering a culture where professional growth is encouraged alongside personal fulfilment. Our commitment to staff wellbeing is reflected in our policies, professional development opportunities, and the support we offer to ensure a manageable and rewarding workload.

To give you a deeper insight into our ethos, we have included our vision statement and other key information about the school that you may find useful. We hope this helps you gain a clear understanding of our values, expectations, and the vibrant community you could be joining.

We are seeking an ambitious and inspirational teacher who is passionate about Geography and committed to delivering high-quality lessons that inspire and challenge pupils of all abilities. The successful candidate will be keen to contribute to the wider life of the school and work collaboratively within a supportive and dedicated team.

Please refer to the job description and person specification for full details of the role. If, after considering the information, you feel this could be the right opportunity for you, we would be delighted to receive your application. Visits to the school are warmly welcomed and can be arranged by contacting my PA, Lesley Webb. Alternatively, I am happy to answer any questions you may have via a telephone call at a convenient time.

Yours sincerely



Nicola Clear
Headteacher