



Position: Geography teacher
Salary: MPS /UPS
Start: Spring Term 2023 (earlier considered)

We are delighted to be recruiting for a Geography teacher to join a high-performing, forward thinking and cohesive department. Experience of teaching A level would be an advantage. Full time or part-time considered.

We teach a rigorous academic curriculum with a clear focus on supporting all students achieve positive outcomes. You will work with the head of department, and the wider school team to continually drive attainment and standards across the department.

We seek a teacher who has the following qualities:

- An excellent classroom practitioner
- A supportive member of the team
- Excellent subject knowledge
- Well organised and motivated to support students of all abilities and needs
- Experience of teaching GCSE and A level a distinct advantage

We welcome committed, dynamic and creative applicants with a passion for geography and the improvement of student attainment.

Poole High School is an 11-19 comprehensive school serving families throughout the historic town of Poole. As the largest school in this selective catchment, we pride ourselves on the fact that all students thrive in this caring and collaborative environment. Our students are well motivated and co-operative, and the team spirit in this large school is second to none.

In 2019, Poole High School achieved a Progress 8 score of +0.48 putting us well 'above average' for progress nationally. Further details on our results available on our school website: <https://poolehigh.co.uk/school-information/information/exam-results>

We have high expectations of our staff, and we value them highly. Our school systems ensure you can focus on teaching high quality lessons in a sustainable manner – limiting the amount 'data' we expect teaching staff to deal with. We are proud of our strong learning culture.

The school has delightful landscaped grounds and is very well resourced, being located at the heart of the town with excellent access by road and public transport. The quality of life in Poole is good and there is easy access to diverse range of cultural and scenic attractions.

What we offer

- Professional development that is continuous and based upon national research schools
- A culture of openness and teacher-led self-improvement
- Students who are well motivated and co-operative
- Well managed centralised behaviour systems, where senior leaders deal with the occasional case of low level disruption
- A culture of engaged learners – leaving you free to teach high quality lessons
- A school feedback policy that focuses around whole-class feedback eliminating onerous marking
- No formally graded lesson observations and an emphasis on 'coaching' and enabling
- Collaborative planning with shared units of work and resources
- A centrally managed set of extensive ICT facilities running Windows 10 on the latest hardware and all the expected software
- A genuine team approach engendering personalised care and development
- A school with the scale and structure to maximise opportunities and career progression
- Competitive salaries
- Comprehensive induction process
- Employee Assistance Programme
- Cycle to work scheme

Website Address: <https://poolehigh.co.uk/work-with-us/>

Contact Information:

Please submit your application to:

Mrs C Thompson, PA to Headteacher

Address: Wimborne Road, Poole, Dorset, BH15 2BW, Telephone: 01202 662028

Email: c.thompson@poolehigh.poole.sch.uk

CV's will not be accepted for this position. An application form must be submitted.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment through their behaviour and practice.

Rigorous checks will be undertaken of the successful applicant's background credentials including an enhanced DBS, disqualification and prohibition check.