

## PERSON SPECIFICATION: GEOGRAPHY TEACHER

ASPECT	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	Degree QTS	Further qualifications relevant to Geography	APPLICATION FORM
TEACHING	Excellent discipline and classroom management Positive relationships with students Excellent student outcomes	Ability to teach GCSE/A Level	REFERENCE OBSERVATION
CPD	Commitment to own personal development and the development of the team		APPLICATION FORM
WILLINGNESS TO SUPPORT THE ETHOS OF THE SCHOOL	Supportive of Catholic ethos and values		LETTER REFERENCE
QUALITY OF RELATIONSHIPS	Good interpersonal skills Ability to work as part of a team Ability to inspire trust and confidence in students and parents		INTERVIEW OBSERVATION REFERENCE
COMMUNICATION	Effective writing skills Excellent listening skills	Effective presentation skills	LETTER OBSERVATION INTERVIEW
PERSONAL ORGANISATION	Ability to meet deadlines Excellent ICT skills		REFERENCE
PERSONAL QUALITIES	Energy Enthusiasm Objectivity Commitment to equality and inclusion Resilience		INTERVIEW REFERENCE