



THE FOREST SCHOOL ACADEMY TRUST

TEACHER JOB DESCRIPTION

Role	Teacher	Reports to	Subject Leaders
Purpose	To ensure the greatest possible progress and development of students, through high quality teaching and learning, and appropriate pastoral support. To challenge and support all students to achieve their best by: • Setting consistently high expectations and standards • Sharing a love of your subject and of learning • Enthusiasing, engaging and motivating students • Inspiring trust and confidence in students and colleagues		
Dimensions	Pupils: number will vary	Staff: n/a	Financial: none
Accountabilities	1. To maintain thorough and up to date subject knowledge and pedagogy. 2. To plan lessons and sequences of lessons and to support students in meeting their personal and academic potential. 3. To use a range of effective strategies for teaching and for behaviour management, as detailed in the school's policies. 4. To ensure the effective deployment of classroom support where appropriate. 5. To use and analyse performance data including prior learning data, progress data and external examination data when planning lessons, and in order to establish and set expectations, targets and action plans for individuals and groups of students. 6. To assess, monitor and record progress of students in teaching and tutorial groups. 7. To set homework regularly and in accordance with the school's policies. 8. To mark work regularly, provide appropriate feedback, and ensure this feedback is acted upon, in accordance with the school's policies. 9. To communicate students' progress with parents and carers. 10. To take part in marketing and liaison activities, such as Open Evenings, Parents' Evenings, Options Evenings and Celebration Events. 11. To engage actively in your own Performance Management and to take responsibility for your own Professional Development within the context of the school's policies. 12. To be a team player within your department and tutor team, contributing to department meetings, improvement plans and self-evaluation processes. 13. To contribute and where appropriate to lead on departmental learning plans including Schemes of Learning or Schemes of Work. 14. To work with, learn from, and support departmental and pastoral colleagues.		

	15. To cooperate with colleagues to ensure a sharing and effective use of resources. 16. To alert relevant staff to problems experienced by students and to work with those staff to implement solutions. 17. To actively promote and support the school in its marketing through the use of social media Other duties: 18. Where appropriate, to assume pastoral responsibility either a Key Stage 3, 4 or a Sixth Form tutor group, as part of the school's tutor system including the teaching of PSHE 19. As a form tutor, to produce appropriate reports and otherwise liaise with parents as required 20. To be aware of and assume the appropriate level of responsibility for safeguarding and promoting the welfare of children and to report any concerns in accordance with the school's Child Protection policy 21. To comply with the school's Health and Safety Policy 22. To undertake any other duties not mentioned above, commensurate with the level of the post The Forest School Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
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Person Specification			
Requirement	Essential ?	Desirable ?	Shown through? A = Application I = Interview R= Reference
QTS and eligibility to work in the UK	✓		A, I, R
Evidence of continuing professional development	✓		A,I
Understanding and support for the values and visions of the school	✓		A,I
Understanding and clear vision of the importance of subject	✓		A,I
A consistently good or outstanding practitioner capable of generating high student outcomes	✓		A,I
Ability to teach subject to GCSE	✓		A,I, R
Interest or experience in subject to A Level	✓		A,I, R
Self- motivated and self-reflective	✓		A,I
Good teamwork skills	✓		A,I
Good interpersonal and communication skills	✓		A,I
Good organisational skills	✓		A,I
Flexibility	✓		A,I
Patience	✓		A,I
Resilience	✓		A.I