**PERSON SPECIFICATION FOR MAINSCALE TEACHER**

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| Attribute | **Essential** | **Evidence** |
| Educational Qualifications | * QTS
* Degree or equivalent
 | AA |
| Experience | * Evidence of effective teaching or teaching practice
* Excellent attendance
 | AR |
| Skills/Knowledge/Aptitudes | * Excellent classroom practitioner
* Commitment to our *Shared Values*
* Ability to enthuse and motivate students and staff
* Commitment to school improvement through self-evaluation
* Make accurate and productive use of assessment
* Demonstrate good subject and curriculum knowledge
* Promote good progress and outcomes by students
* Ability to communicate effectively at all levels both orally and in writing
* Ability to operate effectively as part of a team and relate well to others
 | RA/RA/RA/IA/I A/IA/IA/RA/I |
| Personal Qualities | * Integrity
* Excellent interpersonal skills
* Commitment, enthusiasm and energy
* Commitment to equal opportunities and the inclusion of all
* Interested in personal and professional development
* Hardworking and willingness to get involved in the whole sphere of school life
* Ability to be flexible and work effectively under pressure
* A good sense of humour and perspective
* A willingness to give generously of personal time to support school events and activities
 | RR/IIAAR/IR/AR/IA/R/I |

**Evidence: A = Application R = Reference I = Interview**