



**PERSON SPECIFICATION**

**Job Title:** Care Assistant

**Salary:** Grade 1

**Method of Assessment (M.O.A)**

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

<b>CRITERIA</b>	<b><u>ESSENTIAL</u></b>	<b>M.O.A.</b>
<b>EXPERIENCE</b>  (Relevant work and other experience)	Experience of working in personal care	AF/I
	Working as part as a team	AF/I
<b>SKILLS AND ABILITIES</b>  (Eg Written communication skills, dealing with the public)	Communicate positively with children and listen to them	AF/I
	Ability to liaise with professional staff in the care of children	AF/I
	Ability to work as part of a team	AF/I
	Ability to work with parents in the management of toileting and in the use of equipment at home	AF/I
	Develop good working relationships with students and staff	AF/I
<b>TRAINING</b>	Interest in own personal development and willingness to undertake relevant training	AF/I
<b>EDUCATION/ QUALIFICATIONS</b>  NB Full regard must be paid to overseas qualifications	Good standard of education	AF/I
<b>OTHER</b>	Must be willing to participate in residential experiences, on occasion	AF/I

